Communications Workers of America | District 3 | AFL-CIO

3516 Covington Highway | Decatur, GA 30032 | Phone: (404) 296-5553 | Fax: 404-299-6165

**True Intent Grievance Brief**

LOCAL NUMBER:

LOCAL PHONE NUMBER:

LOCAL STREET ADDRESS:

       |       |

 *City State Zip*

GRIEVANT(S) NAME:

GRIEVANT(S) PHONE NUMBER:

GRIEVANT(S) STREET ADDRESS:

       |       |

 *City State Zip*

COMPANY:

SENIORITY DATE:

TITLE:

DEPARTMENT:

GRIEVANCE TYPE:

ARTICLE(S):

DATE GRIEVANCE OCCURRED:

DATE OF 1ST STEP INFORMAL MEETING:

DATE OF 2ND STEP FORMAL MEETING:

DATE GRIEVANCE APPEALED TO THE STATE:

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| --- |
| MANAGEMENT STRUCTURE:      |
| ISSUE INVOLVED IN GRIEVANCE:       |
|  |
| UNION’S POSITION:       |

COMPANY’S POSITION:

UNION’S PROPOSED SETTLEMENT AT 2ND STEP FORMAL MEETING:

COMPANY’S PROPOSED SETTLEMENT AT 2ND STEP FORMAL MEETING:

TIMELINE

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| --- |
|       |

ARGUMENT

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|       |

ANALYSIS

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| --- |
| Union Position (Strengths):       |

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| --- |
| Union Position (Weaknesses)**:**       |

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| --- |
| Company Position (Strengths):       |

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| --- |
| Company Position (Weaknesses):       |

CONCLUSION

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|       |

DOCUMENTS INCLUDED:

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|  |
| Attachment #1:       |
| Attachment #2:       |
| Attachment #3:       |
| Attachment #4:       |
| Attachment #5:       |
| Attachment #6:       |
| Attachment #7:       |
| Attachment #8:       |
| Attachment #9:       |
| Attachment #10:       |

Respectfully submitted by:

 *Local President’s Signature*

President – CWA Local