

**CWA Human Rights Department  
AFL- CIO Constituency Group & Strategic Partner  
Sponsorship Program 2025 Guidelines and  
Application**



The sponsorship program aims to facilitate participation and joint project work between CWA members and the Constituency Partner Organizations. This scholarship program seeks to identify and support activists who will be “connectors” between our union and these organizations.

**Candidates must be nominated by their CWA District Vice President or Sector President.** Please check the following steps to ensure eligibility and requirements are met.

**Guidelines:**

**STEP 1.**

The application for this program is attached. Each candidate must first provide a completed application to your District Vice President or Sector President’s office 90 days prior to the event for consideration. (Contact your Local for updated District/Sector information.)

**STEP 2.**

The District Vice President or Sector President must sign and submit the application to the Human Rights Department.

1. Applications **must** be submitted to the Human Rights Department 60 days prior to the event.
2. Remember to make a copy of the application for your records.

PLEASE NOTE THAT WE STRONGLY RECOMMEND  
PROTECTING YOURSELF WITH PERSONAL PROTECTIVE EQUIPMENT or  
PPE AT IN-PERSON CONVENTIONS

Six candidates from the entire Union will be selected per convention, with no exceptions. Applicants are encouraged to apply early as scholarships are limited.

Each person selected will be required to commit to three activities with that constituency group before the next convention.

***Eligible candidates must be*** (Full-time CWA employees are not eligible):

- ☐ A CWA member in good standing who is eligible to receive Growth funds.
- ☐ Actively Engaged in the CWA Union
- ☐ Participating in the CWA Political Action Fund at a minimum of \$20.00 per month.

***Eligible Expenses:***

- ☐ Two days lost time wages (LTW); however, no LTW for weekends or days off; candidates are not eligible for overtime pay Registration.
- ☐ Registration fee, or travel costs.

***Reimbursement Process:***

1. The candidate's Local must pre-pay the conference Registration Fee.
2. Reimbursement for wages & registration are made TO THE LOCAL after the event. Requests from Locals must be submitted to HQ within 30 days of the event. Please include a cover letter (or Email) with your submission addressed to Meleya Berhanu, Campaign Lead Assistant, Human Rights (mberhanu@cwaunion.org). Copies of pay stubs, checks, and receipts are preferred; please retain the originals for your Local's records.
3. The total of all the above or \$1,200.00 per candidate – whichever is lower.

## A large group of CWA members and supporters are posing on the wide stone steps of the Lincoln Memorial. They are holding a large white banner with the words "HUMAN RIGHTS" in large black letters, with a red fist icon under the word "RIGHTS", and "CWA" in red below it. Numerous individuals are also holding smaller signs with various messages, including "CWA FOR BLACK LIVES", "CWA WOMEN Stand for Justice", "I AM THE DREAM", "CWA STRONG AGAINST RACISM", "JOBS AND FREEDOM", "HUMAN RIGHTS", and "CWA ACTIVIST". Many of the participants are wearing red CWA shirts. A tall, red CWA flag with the text "Building A Movement" is visible on the right side of the group. The background shows the iconic Lincoln Memorial structure under a clear blue sky.

TO BE COMPLETED BY CANDIDATE

## Part 1: Applicant Information

Name: \_\_\_\_\_ Local: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Employer: \_\_\_\_\_ Job Title: \_\_\_\_\_

Title within Union: \_\_\_\_\_

CIRCLE ONE: LCLAA APALA APRI CBTU CLUW P@W NAACP

Are you a dues-paying member of the Constituency Group/Human Rights Strategic Partner?

Circle one: YES NO If YES, for how long? \_\_\_\_\_

Are you an office holder in the Constituency Group/Human Rights Strategic Partner?

Circle one: YES NO If YES, list Title: \_\_\_\_\_

Are you a CWA member in good standing?

Circle one: YES NO

Are you a CWA Political Action Fund participant at \$20.00 per month or more?

Circle one: YES NO

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Contact information within Constituency Group/ Strategic Partner with whom you have worked:

Name: \_\_\_\_\_

Role/Position in Group/Partner: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

(1) Please highlight your activism within CWA or your community.

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(2) Please briefly explain how you plan to build a deeper working relationship between CWA and the Constituency Group, i.e., what are issues, campaigns, or opportunities where we can work together?

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<b>TO BE COMPLETED BY DISTRICT VP/SECTOR PRES.</b>
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**Part 2: District Vice President or Sector President**

**Your District / Sector** \_\_\_\_\_

I nominate:

\_\_\_\_\_  
(Print full name)

For a 2025 CWA Human Rights Constituency Group Sponsorship.

Briefly explain why you are nominating this activist (i.e. prior work with the Constituency group/ Human Rights partner, CWA activism, etc.)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

District/Sector VP or President \_\_\_\_\_

Signature

Please send a .pdf file format of this application to Human Rights Dept. Campaign Lead Assistant, Meleya Berhanu at [MBerhanu@cwa-union.org](mailto:MBerhanu@cwa-union.org) and cc Director Angie Wells at [AWells@cwa-union.org](mailto:AWells@cwa-union.org).