To be announced: November 9th, 2016 9:00 a.m. Central

AT&T Services, Inc.

Global Customer Service

As a follow up to the recently announced leadership changes within Global Delivery and Assurance, Global Operations & Planning will be making the following alignment changes.

Reporting to **Bernie Ragland**, Vice President-Global Operations & Planning, AT&T Services, Inc. will be:

Mark Collett, Executive Director, Work Center Management supporting Implementation & Optimization. Reporting to Mark will be:

Mary Lynn Bianco, Director Network Operations Centers supporting Operational Workflow Optimization-Ordering:

Bonnie Allen, Area Manager Quality/M&P/Process
Jennifer Brazel, Senior Quality/M&P/Process Manager
Joy Bullard, Area Manager Quality/M&P/Process
Craig Chowning, Manager Quality/M&P/Process
Cindy Disarro, Area Manager Quality/M&P/Process
Edwina Granados, Senior Quality/M&P/Process Manager
Minoo Sadeghi, Senior Quality/M&P/Process Manager
Oscar Suarez, Area Manager Quality/M&P/Process
Keeva Sucher, Area Manager Quality/M&P/Process
Monet Topps, Senior Quality/M&P/Process Manager

Richard Clark, Director Network Engineering supporting the Global Command Center:

Nancy Bernier, Senior-Technical Project Management
Alma Chavez, Senior Project Program Manager
Igor Janov, Area Manager, Process Engineering
LaKrista Jordan, Senior Network Integration Manager
Ingrid Nemcovska, Area Manager, Operations Management
Gayle May, Manager Quality/M&P/Process
David Molina, Senior Network Integration Manager
Sandy Vines-Skurstenis, Senior Consultant System Integration

Ross Daniels, Director Network Operations Centers supporting Strategic Implementation:

Mark Davis, Senior-Business Management
Mary Edwards, Senior-Business Management
Matthew Ferrell, Senior-Business Management
Kim Gaede, Senior Quality/M&P/Process Manager
Carl Gomez, Senior Quality/M&P/Process Manager
Jennifer Hoobing, Senior-Business Management
Jeanette Hostetler, Senior Network Integration Manager
Sherry Jaynes, Senior-Business Management
Kim Moline, Professional-Technical Process/Quality
Brian Smith, Senior-Business Management
Brian Schulz, Senior-Business Management

Jeff Swanson, Director Network Operations Centers supporting Operational Workflow Optimization-Provisioning:

Elizabeth Cole, Senior-Business Management Delcine Erving, Senior Quality/M&P/Process Manager Carl Gomez, Senior Quality/M&P/Process Manager Shayna Kantor, Senior Quality/M&P/Process Manager Mathew Thornhill, Senior Quality/M&P/Process Manager Kelly Walker-Moseley, Senior-Business Management

Marcus Vickers, Director Network Operations Centers supporting Operational Workflow Optimization-Assurance:

Chris Hardy, Senior Project Program Manager Sharon Heidecker, Senior-Network Support David Jones, Senior-Network Support Joseph Newman, Senior-Network Support Ashka Pierzchala-Gordon, Senior-Business Management Troy Parker, Senior-Network Support Steve Vanderburg, Area Manager Quality/M&P/Process

Brooks Fitzsimmons, Assistant Vice President- Architecture Planning, supporting Strategy & Transformation. Reporting to Brooks will be:

Chad Haase, Director-Technology supporting Transformation & Digital Experience:

Mikael Argaw, Principal-Business Management Christopher LaBanca, Principal-Business Management Lucy Nguyen, Senior-Business Management Becky Provost, Senior-Network Support

Jeremy Sellers, Senior-Business Management

Dan Koons, Director-Technology supporting Solutions Architecture:

Scott Baker, Senior-Network Support
 Adam Holcombe, Professional-Business Management
 Robert Hulten, Senior-Business Management
 Angelique Hunt, Senior Quality/M&P/Process Manager
 Mark Kuchenbrod, Senior-Network Support
 Todd Meyer, Senior-Business Management
 Natasha Petit, Senior Quality/M&P/Process Manager
 Woody Walters, Senior Quality/M&P/Process Manager
 John White, Senior-Network Support

Pam Steelman-Key, Director-Quality/M&P/Process supporting GCS Compliance:

Jeanine Dikes, Lead-Compliance Analyst
Eric Guterl, Lead Auditor
David Rhoads, Senior-Technical Project Management
Rogers, Senior Quality/M&P/Process Manager
Debra Schmeer, Senior Business Operation Analyst
Duncan Wallace, Principal, Project Management
Chris Weibert, Senior Quality/M&P/Process Manager
Kam Wong, Senior Quality/M&P/Process Manager
Stephen Wong, Lead Auditor

Gina Vogler, Director-Quality/M&P/Process supporting GCS Front Door & Partner Communication:

Scott Barnett, Senior Project Program Manager Marnie Belovic, Senior Quality/M&P/Process Manager Valery Burns, Senior Quality/M&P/Process Manager Mike Paul, Senior-Applications Developer Elizabeth Pickerill, Senior Specialist-Network Support Mitch Scimemi, Senior-Applications Developer

Jo Zinselmeyer, Director-Technology supporting D2 planning:

Daniel Camunas, Area Manager Network Operations Center Laurie Carroll, Senior-Network Support John Chan, Senior-Business Management Justin Knowlton, Senior-Network Support Roberta Neels, Senior-Network Support Fred Pepe, Senior-Network Support Zachary Turkal, Senior-Network Support

Kirk Monday, Assistant Vice President- Technology, supporting Global Customer Service Business Operations. Reporting to Kirk will be:

Arun Kandappan, Director Network Process & Quality supporting Orchestrate:

Blake Anderson, Senior-Applications Developer
Rane Ashton, Professional-Network Support
Marshall Burns, Senior-Applications Developer
Russell Holifield, Associate Director-Technology
Gretchen Blair Madden, Manager Quality/M&P/Process
George McGovern, Senior Quality/M&P/Process Manager
Lorie Miller, Manager Quality/M&P/Process
Dana Nurmela, Senior Specialist-Network Support
Michael Peoples, Principal-Applications Developer
William Uliasz, Senior-Network Support
Adrianna Urbaniak, Senior Specialist-Network Support
Kevin White, Area Manager Quality/M&P/Process Manger

Ohad Kushner, Director-System Integration supporting Automate: System:

Jeff Lawrence, Director-Technology supporting Communicate:

Lisa Baker, Principal-System Engineer
Timothy Graber, Principal-Network Support
Carlos Hernandez, Senior-Applications Developer
Harold Hill, Area Manager Network Process & Quality
Richard Hoggren, Senior-Applications Developer
Michele Kelly, Principal-System Engineer

Tamitha Lamontagne, Senior-Network Support
Mary Murphy, Principal-Network Support
Simon Purchase, Senior Technical Specialist, Software
Engineer

Robert Rippe, Senior-Network Support Kevin Scheier, Senior-Network Support Mark Seibert, Senior-Network Support Erin Steinbreck, Senior Specialist-Network Support Peter Tausk, Specialist, Customer Services Support

Monique Miller, Director-Technology supporting Illustrate:

John Alexander, Senior-Business Management John Graham, Principal-System Engineer Yvonne Hernandez, Specialist-Business Management Kevin Kern, Associate Director-Technology Steve Leggett, Principal-Applications Developer Brad Morrison, Senior-Network Support Anthony Womack, Principal-System Engineer

Dhru Shah, Director New Technology Product Development Engineering supporting Automate: Robotics:

Fernando Gonzalez Jr., Associate Director-Technology Nick Stanek, Associate Director-Technology Cornel Traian Marginean, Specialist, Customer Care Projects

Brandon Shaw, Director-Technology supporting Accelerate:

Brian Beck, Senior Specialist-Technical Process/Quality
Carlos Collado, Principal-Business Management
Jason Coughlin, Senior Specialist-Technical Process/Quality
Chris Culpepper, Senior Specialist-Technical Process/Quality
Jessica Hales, Professional-Network Support
Danny Holyfield, Senior Specialist-Technical Process/Quality
Lori Kautz, Senior-Network Support
Sherwin Loyola, Senior-System Engineer
Steven Maddox, Senior Specialist-Technical Process/Quality
Adam Nowojczyk, Associate Director-Technology
Bryan Palmer, Senior Specialist-Technical Process/Quality
Vincent Pauley, Senior Specialist-Technical Process/Quality
Dana Slingerland, Senior-Network Support
Jeremy Wood, Senior-Network Support

Will Musgrove, Associate Director – Technology supporting solutions to increase development efficiency.

Chris Streeter, Associate Director – Technology supporting solutions to bridge the gap between present and future mode of operations.

Jozef Kohut, Area Manager – Network Engineering supporting the BizOps team in Bratislava

Kathy Wilkinson, Assistant Vice President Service Management, supporting Executive Project Program Management Office. Reporting to Kathy will be:

Justin Cowan, Senior-Technical Project Management Cheryl Erickson, Senior-Technical Project Management Jeff Hobbs, Principal-Technical Project Management Michael Laurito, Senior Quality/M&P/Process Manager

Parimal Pandya, Director Network Process & Quality, supporting Program Management Office. Reporting to Parimal will be:

Russell Caluri, Senior Quality/M&P/Process Manager
Michael Green, Senior Quality/M&P/Process Manager
Shanta Jefferson, Area Manager Network Process & Quality
Lacresha Jones, Area Manager Network Process & Quality
Sharon Magnus-Alsmeyer, Area Manager Network Customer Service
Center

Mike Shah, Associate Director-Technology **Kurt Schiller**, Senior-Client Services Project Management

Bernie Ragland

Vice President-Global Delivery and Assurance-Global Operations and Planning AT&T Services, Inc.

APPROVED:

Mike Coffey

Senior Vice President-Global Delivery & Assurance AT&T Business Solutions