

Strike preparation has begun nationwide: Members mobilize around the importance of voting YES and Locals are preparing strike assignments...

Our collective actions show the company we are united in our fight for a good contract.

If you have been reading the reports from the bargaining table, they all have a common theme: The company is proposing extreme retrogression in our current language on job security, sick pay, funeral leave, and career support just to name a few. We are under **ATTack**.



For a company that makes millions in profits every day, they remain focused on how to further line their pockets by picking ours. We are the front line, not the bottom line. It is our time to stand up and say ENOUGH.

We have a lot of great activities happening across the country, members standing together, showing solidarity. Here are just a few of the great actions:

Local 1058 members are tapping pencils at 10:58 AM for one minute, put up red balloons to support the bargaining team, wearing red Thursdays and black Fridays.

Local 1150 Piscataway continued actions inside, and outside techs are making sure safety is their #1 priority.

Local 1152 put up red balloons in the office, members continue to wear Red, distributed contingency plan flyers, launched their website and Facebook page to keep members informed, and are standing at 11:52 AM for 5 minutes. Escalating actions will continue. Stewards and Mobilizers were trained. Members did a mass walk in and mobilization kits including noisemakers, band aids, red balloons, red pens and mini picket signs were distributed to members.

Local 2252 put up additional signs around the office. Members are wearing red.

Local 3010 members will be holding a meeting to plan events leading up to expiration and beyond. Members wear red and are focused on job security and safety.

Local 3250 members requested to wear purple on Monday. They held a healthcare day and wore red Thursdays and black Fridays. Continue one on one conversations, getting everyone involved in mobilization. Members are fighting to protect healthcare, pay & job security, reminding us all that it is never too difficult to just do the right thing. Stay mobilized!

Local 3603 members are wearing red Thursdays and black Fridays. The Local ordered buttons that they will create and customize as bargaining continues. They will be planning escalating actions to continue as we move toward expiration and beyond.

Local 4250 is in the final stages of completing Strike assignments and most members have completed DFR1 forms. Members continue to wear red on Thursdays and black on Fridays.

Local 4252 passed out flyers to members, have started their strike vote & collecting striker certification forms. Members are showing support and solidarity by wearing red. Managers have put people on warnings over stats, and there is currently a problem with the system used to track employee stats, so members are making sure to ask management directly about their individual numbers!

Local 4603 members wear red Thursdays and black Fridays; they have distributed red buttons to members. All Local actions are joint D4 and Legacy T. The Mobilizers have BIG actions planned for contract expiration week. The Local has increased its social media use and has a great following on both Facebook and Twitter. The Executive Board is visiting work sites answering questions.

Local 6150 trained members in mobilization which motivated workers to participate in actions and has sparked new ideas for future events. They conducted a clicker check to make sure everyone has a clicker. Bulletin boards have been updated. The Local has started the strike voting with the majority of members inside already returning ballots. They are doing it old school and reviving past actions that members enjoyed, including the distribution of mini signs on popsicle sticks.

Local 6215 members wear Red Thursdays and black Fridays. Mobilizers continue one on one conversations with members to keep everyone informed. Mobilizers attended training and planning session, and members have been informed about the Local Strike Vote next week.

Local 6350 educated members on the company's greed. They held a "game of skill" event to share information and mobilize members. "I'm Fighting for" sign were completed by members and posted at desks, along with CWA Strong and Don't Outsource signs. Members participated in a center wide BBQ! The new District Level manager was in town and got to see what 100% looks like. New members have also stepped up and are empowering the movement. Mobilizers are holding one on one meetings for Q&A, and the Local held informational pickets. They keep looking at the \$81 million per day profits and have been taking pictures with a burlap bag filled with Randall Money. They are working on tombstones listing names of people who have left the company through surplus and VTP. The Local has assisted with T-shirt design and orders from other locals.

Local 6450 members made their own mini picket signs in the breakroom, and the local handed out boxing gloves for members to put at their desks. They passed out black ribbons in protest of the company's retrogressive proposal on funeral time. The percentage of Members wearing red Thursdays and black Fridays continues to increase every week. Members are standing united against the company's absurd proposals and protests from management.

Local 7011 are educating workers and members are wearing red when they come in for huddle meetings.

Local 7050 technicians are maintaining focus on safety and are wearing red Thursdays.

Local 7200 are taking their strike vote. They are distributing mini picket signs, and members are tapping pens to show management they are united for a fair contract. They are prepping for a contract expiration event.

Local 7250 mobilization committee finalized plans for week of action leading to expiration. Mini picket signs are being distributed, and members are participating in silent walks around the office followed by rallies in the elevator banks. Strike ballots have been mailed to members outstate, and techs have been focusing on safety.

Local 7750 hosted a District 7 informational picket and rally outside their building on 40th. Workers walking the line on their break and lunch were surprised when hundreds of CWA'ers arrived by bus to walk the line and show support. Members continue to show solidarity wearing red Thursdays and hold flag pole rallies. Mobilizers attended formal training and have created plan for future actions leading up to expiration.

Local 7906 members are putting a red shirt over the passenger seat in the company vans. They are taking pictures at huddle meetings. The strike vote information is being distributed. The Local is keeping Facebook and email updated, which has helped keep members engaged and informed. Members in some locations have been holding social events after work to keep coworkers informed and united. Local leaders are making rounds across the state, and mobilizers are finalizing plans for a week of action leading up to expiration.

Local 9415 have posted CWA STRONG signs in work sites. Strike Vote is in process and DFR forms are being collected in preparation for Strike. Strike assignments are in the works and mobilizers are planning great actions for expiration week.

Local **STRIKE VOTES** are due to the T&T Office no later than **3:00 PM Monday April 9, 2018**. It is important for people to take time to vote. We need everyone to understand that voting **YES** to strike is voting **YES** to protect jobs, healthcare, and wages and working conditions.

The AT&T Shareholder meeting will be held in Dallas April 27, 2018. Proxy vote recommendations have been sent to Local's and were posted on the T&T website March 23, 2018 <https://cwa-union.org/news/att-shareholders-proposal-guide>

We want to thank all of the CWA Locals who took time to submit pictures supporting our fight and who sent positive messages of solidarity. We appreciate you.

Want your Local to be included in future mobilization reports? Send pictures and information about your actions to CWAmobilization2018@gmail.com

Check out bargaining reports and pictures on our FB page **@CWALegacyT**

Not receiving updates? Text **LegT** to **69866**, or register your email on www.CWAatATT.com

Stay Strong, Stay Mobilized.





