

CWA Human Rights Conference Agenda

SUNDAY

August 21st, 2016

12:30-3:00 PM

Registration

Location: International Foyer

3:30-5:00 PM

Richard Honeycutt, *CWA Vice President – District 3*

Claude Cummings, *CWA Vice President – District 6*

Larry Cohen, *Chair of Democracy Initiative*

5:00 PM

Welcome Reception

Location: Embassy Hall

MONDAY

August 22nd, 2016

9:00 AM

Chris Shelton, *CWA President*

Sara Steffens, *CWA Secretary-Treasurer*

Elise Bryant, *Labor Heritage Foundation*

10:00 AM

Sara Nelson, *AFA President*

10:30 AM

BREAK

11:00 AM

The Honorable Sylvester Turner, *Mayor of Houston, Texas*

11:30 AM

PANEL DISCUSSION: The One Percent: Attacking Voting Rights, Assaulting Labor Rights, and Buying our Democracy

Moderator:

Yvette Herrera, *CWA Senior Director of Politics, Communications & Education*

Panelists:

Gregory Cendana, *APALA Executive Director*
Angie Wells, *Democracy Initiative Senior Organizer*
Shane Larson, *CWA Legislative Director*

Elise Bryant, *Labor Heritage Foundation*

12:30 PM

LUNCH

1:30-3:00 PM

Workshops Begin

- Missed Representation
Location: Embassy AB
- Voter Suppression
Location: Embassy EF
- Working Family Jeopardy!
Location: Embassy D
- Extraordinary Leadership
Location: Embassy C

3:00 PM

BREAK

3:30-5:00 PM

Off-site Demonstration
Location: TBD

TUESDAY

August 23rd, 2016

9:00 AM

Carmen Berkely, *AFL-CIO Director of Civil, Human and Women's Rights*

9:30 AM

Natayia McCray, *CWA Activist*

Elise Bryant, *Labor Heritage Foundation*

10:00 AM

Alicia Garza, *Black Lives Matter Co-Founder and Organizer*

10:30 AM

BREAK

11:00 AM

Mara Keisling, *National Center for Transgender Equality Executive Director*

11:30 AM

Political Round Up
Rafael Navar, *CWA Political Director*

12:30-1:30 PM

Mary Mays Carol Award Luncheon
Location: International Ballroom

1:30-3:00 PM

Workshops

- Missed Representation
Location: Embassy AB
- LGBTQ
Location: Embassy EF
- Working Family Jeopardy!
Location: Embassy D
- Extraordinary Leadership
Location: Embassy C

3:00 PM

BREAK

3:30-5:00 PM

Workshops

- Educating & Empowering
Location: Embassy AB
- Planned Parenthood
Location: Embassy C
- Criminal Justice Reform
Location: Embassy D
- Modern Day Slavery
Location: Embassy EF

WEDNESDAY

August 24th, 2016

9:00 AM

Elise Bryant, *Labor Heritage Foundation*

10:00 AM

Congressman Al Green, *(TX-9)*

Elise Bryant, *Labor Heritage Foundation*

TBD

11:30 AM

Conference Wrap Up

WORKSHOPS

Missed Representation: Addressing the Women's Leadership Gap and the Importance of Women Leaders *(Sponsored by the National Women's Committee)*

Description: Women understand the issues women face and women in public office prioritize issues of concern to women and families as a part of their policy agenda. Unfortunately, there are far fewer women leaders than male. We know that true democracy cannot exist in the United States without elected leadership that is reflective of the demographics of our country. This workshop will discuss the importance of women running for and winning elected office, share strategies on how to develop and support these candidates, and demystify the process to unlocking every woman's leadership potential.

Presenters: Jessica Newman, Janine Brown

What's Love Got to Do with It: The Future of the LGBTQ Civil Rights Movement *(Sponsored by the Civil Rights & Equity Committee)*

Description: The advancement of LGBTQ rights in the United States has experienced unprecedented success over the last twenty years, shifting both public attitude towards, and legal protection for, LGBTQ Americans. Despite these successes, the LGBTQ community continues to face social stigma and significant discrimination in all aspects of their lives, from the work place to faith communities. This session will examine the unique history of the LGBTQ Civil Rights Movement and explore the challenges and next steps that must be taken to shift the hearts and minds of society with the goal of advancing equity, justice, and full equality for LGBTQ individuals.

Presenters: Jon Hurst

Fighting for Working Families: Jeopardy! Edition *(Sponsored by the National Women's Committee)*

Description: Women dominate in more ways than one. Not only do women comprise half of the workforce, but they are also breadwinners, caregivers, mothers, and guardians. Yet, women's issues often are seen as secondary or separate from a progressive economic agenda. Utilizing a fun Jeopardy format, this session will focus on family friendly policies and what you can do to bring these campaigns back to your community.

Presenter: Melissa Matos

Extraordinary Leadership *(Sponsored by the Civil Rights & Equity Committee)*

Description: This session will explore your role as a leader and educator in term of understanding different leadership styles and techniques. You will learn leadership styles that are both traditional and cutting edge and understand how emotional intelligence impacts effective leadership. You will also learn how to Spearhead a 4 Step Action Plan that is sustainable with strong deliverables. Specifically, leadership roles will be presented that will enhance and clarify your role as a union activist and ambassador.

Presenters: Arthur and Evelyn Matthews

Planned Parenthood: The Attack on Women's Health *(Sponsored by the National Women's Committee)*

Description: This workshop will discuss the legal controversies around accessibility of reproductive health services, the assault on Planned Parenthood, both literally and figuratively. The panel will also consider the impact of policies on the availability and accessibility of women's reproductive health services worldwide.

Presenters: Nikema Williams

Criminal Justice Reform *(Sponsored by the Civil Rights & Equity Committee)*

Description: This workshop will discuss some of the leading strategies being spearheaded in the area of criminal justice reform. It will include highlights of the developments emerging on the national, state, and local levels. Specific topics include reform activism, restorative justice, and other cutting edge reform.

Presenter: Evelyne and Arthur Matthew

Hidden in Plain Sight: How We are Fighting Back Against Modern Day Slavery *(Sponsored by the National Women's Committee)*

Description: Nearly 30 million people are enslaved around the world. Unfortunately, fighting human trafficking is one of the most overlooked aspects of the human rights movement. As eyes in the sky, the 100,000 flight attendants of the Association of Flight Attendants-CWA are uniquely positioned to help fight back against this humanitarian crisis. This panel will examine how slavery continues to persist and the best strategies for creating sustainable freedom for all people.

Presenter: Deb Sutor

Educating & Empowering *(Sponsored by the Civil Rights & Equity Committee)*

Description: This session will evaluate the marriage and divorce between democracy and education. It will analyze how education has transformed and evolved into what we have today. This session will disaggregate high stakes testing; accountability; Common Core; the economic divide; school reform and other issues. It will also evaluate the core democratic values and juxtapose what is and is not happening in the American education system. Finally, this workshop aims to find real solutions to problems facing the American education system and its population.

Presenter: Dorethea Brown-Maxey, Sherise Hedgepeth, LaShain Blake

Voter Suppression *(Sponsored by the Civil Rights & Equity Committee)*

Description: This session will analyze the historical aspects of political suppression ranging from poll taxes to Jim Crow laws, as well as look at topical developments. Moreover the cycle of political suppression will be dissected on a federal, state and local level. Participants will be armed with strategies for combating political suppression and best practices and worst practices will be presented for continuous learning.

Presenter: Onida Coward Mayers