

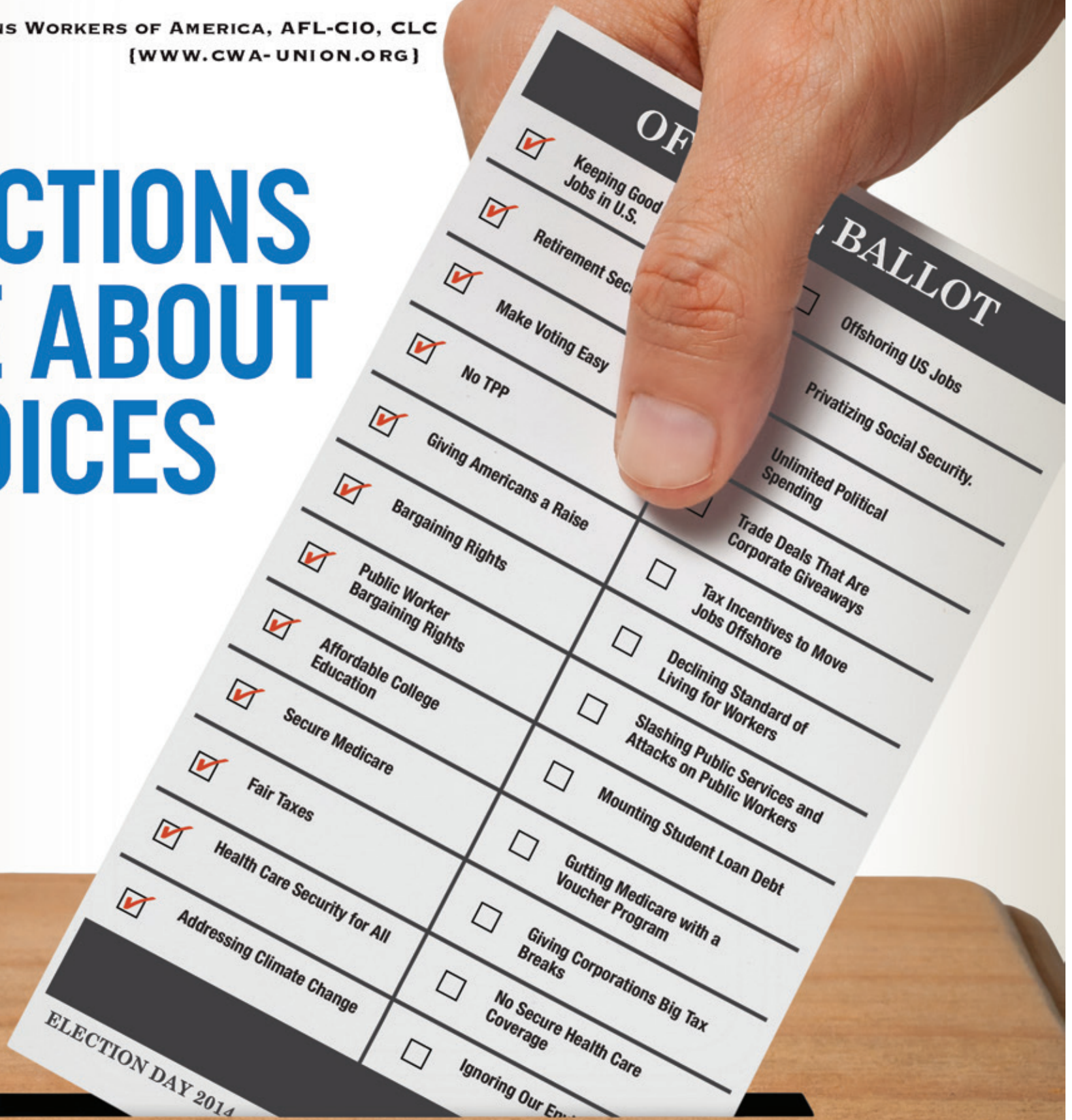
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ELECTIONS ARE ABOUT CHOICES





Larry Cohen, CWA President

FAIR TRADE FOR THE 21ST CENTURY

When we fight for fair trade we are fighting for our jobs, our standard of living and a sustainable economy. The President and most in Congress know the U.S. economy is way out of balance but the leaked contents of the Trans-Pacific Partnership (TPP) points mostly to more of the same.

We are not interested in better symbolism around labor, environmental and consumer standards while corporate interests are on the fast track. Twenty years since NAFTA and the same failed framework continues. Since NAFTA, our cumulative trade deficit has surpassed \$10 trillion. NAFTA also marked the beginning of Investor State Dispute Settlement (ISDS). Yes, a deliberate tongue twister but the root of the problem.

ISDS

The investor section of the Trans-Pacific Partnership includes ISDS as has

every trade deal since NAFTA. ISDS allows multinational corporations to skip national courts and sue for potential lost profits in special tribunals where corporate lawyers act as arbitrators. Yes "potential" or future lost profits. Not lost investment, lost profits. Currently there are 500 such global cases pending and the rest of the world is waking up. Germany's parliament is rejecting this approach in discussions with Canada and the US.

Vietnam is the lead player in the TPP, population 90 million, an average wage of 75 cents an hour and virtually no environmental, labor or consumer standards. While the final TPP may put some boundaries on ISDS litigation, the current leaked chapter would mean that higher minimum wages, or improved social protections could all bring lawsuits from US or other foreign based multinationals that these improvements would cut their profits on investments in Vietnam. Again not our paranoia, but the reality of virtually every US trade deal since NAFTA!

A sample of current ISDS litigation:

1—Philip Morris suing Australia over new cigarette labeling laws since Philip Morris believes the graphic warnings will cut sales.

2—French multinational Veolia is

suing Egypt for raising its minimum wage and impacting profits at the Alexandria bus company Veolia owns.

3—Vattenfall, the Swedish infrastructure firm, is suing Germany over the government's decision to eliminate nuclear energy by 2022 reducing their profit potential.

Labor, Environmental and Consumer issues

In contrast, TPP and its predecessors force citizens and their organizations to ask their government to advocate if labor, environmental or consumer sections are violated. A turtle runs fast by comparison with government action on our behalf. We celebrated recently when the Obama government finally brought a complaint against Guatemala for gross violations of the labor portion of CAFTA after five years. There is no secret tribunal for this complaint. It will crawl along and the US should be filing many more complaints for multiple violations in Mexico, Honduras, Colombia and other bilateral US trade deals.

Enough!

We are winning but time can work against us. TPP and Fast Track have not advanced in the Congress. There are now commitments that nothing will happen for the remainder of this year. The overwhelming majority of the House Democratic caucus is on record against Fast Track and

major provisions of the TPP. Will President Obama follow in the tradition of President Clinton and pass TPP with primarily Republican votes? Will he essentially be supporting Boehner trade? In 2008 then Senator Obama campaigned for President promising a new trade approach. So far with Columbia, Panama and Korea, nothing is new.

The US Trade Representative, who works directly for the President, is gearing up for 2015. We need to keep mobilizing now against this failed approach to trade in our communities. We need fair trade that raises our standard of living. We must reject trade deals that are purported to be good foreign policy but in fact continue to fatten the profits of the 1% at our expense.

We will mount a massive campaign against TPP and any gimmick like Fast Track that lets it get rammed through Congress. You can join this campaign no matter where you live! We are under attack and we must Stand Up and Fight Back!

Dear Brothers and Sisters:

After much thought, I have decided not to seek re-election next June as President of our union. I informed the Executive Board at our meeting Sept. 18.

This is the tenth year I have been honored every day to serve as President of our union. I am proud of all of you and the work we have done together for decades.

Read the full message here.

www.tinyurl.com/kqan58u



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Elections Are About Choices!

Stop bad trade deals this Nov. 4 by electing Senators and Representatives who support fair trade, not politicians who want to send more U.S. jobs overseas.

WHAT'S THE SCARIEST PART OF THE TPP TRADE DEAL? YOU DECIDE.

- A** U.S. JOBS LEAVING THE COUNTRY.
- B** GIVES FOREIGN CORPORATIONS THE RIGHT TO CHALLENGE U.S. LAWS.
- C** GIVES FAVORED TREATMENT TO COUNTRIES THAT ABUSE WORKERS.
- D** THREATENS OUR HEALTH, CONSUMER SAFETY AND ENVIRONMENTAL PROTECTIONS.
- E** FORCES U.S. WORKERS TO COMPETE WITH WORKERS EARNING 75 CENTS AN HOUR.
- F** ALL OF THE ABOVE.

OF COURSE THE ANSWER IS F. Corporate and government negotiators from the U.S. and 11 other countries are trying to put together a massive deal. We still don't know much about the deal's 29 sections, but what we do know is that TPP would be a disaster for U.S. workers, our jobs, and for our environment, consumer and food safety, our cities and more.

(1) Vietnam's 2014 minimum wage averages just 56 cents an hour. Average wages aren't much higher, about 75 cents an hour. Vietnam uses forced child labor in its garment industry and it is the second biggest exporter of garments to the U.S., just behind China. Vietnam violently suppresses workers' and human rights.

(2) Malaysia uses forced labor to meet the demand of its electronics industry, where workers produce products for some of the world's best known brands. A report by Verité, an organization that works for safe and legal workplaces around the globe, found that a third of migrant workers are trapped in this modern-day slavery and are subject to the illegal confiscation of their passports, debt bondage and sexual abuse. They're also forced to work excessive overtime.

(3) Brunei has adopted cruel laws that are a violation of international human rights. When the final phase is implemented, people will be harshly treated for the "crimes" of adultery and same sex relationships. The new law "allows for cruel and inhuman punishments including stoning to death, whipping and amputation."

In **(4) Mexico**, more than half the population lives below the poverty line, despite all the promises of the jobs and prosperity that NAFTA would create. Real wages in Mexico have fallen while the costs of basic consumer goods keep rising. Previous trade deals forced migrants to come to the U.S., as more than 1.1 million small farmers and 1.4 million others were driven out of work between 1993 and 2005.

(5) Australia provides a cautionary tale about the dangers of giving multinational corporations more power than nations. Philip Morris sued the government in its



national courts over the country's strict cigarette packaging requirements. When the tobacco giant lost in the Australian Supreme Court, it took its case to a private tribunal under a trade deal.

(6) Japan is taking a strong stand on agriculture and auto tariffs. Japan wants to shield its rice, wheat, dairy, sugar, beef, and pork products. Good for Japan.

(7) Singapore has a system of state-owned businesses that get special tax incentives and regulatory advantages. No free market here.

(8) New Zealand's successful record of managing and maintaining prescription drug costs has come under fire by TPP negotiators. New Zealand also is being pressured to allow the extension of drug patents beyond 20 years. This is a plus for pharmaceutical companies but will increase the cost of prescriptions for ordinary families.

In **(9) Canada**, the vast majority of Canadian workers are covered by provincial standards but the U.S. and TPP negotiators want to make Canada's weaker federal standard the governing labor law for work-

ers. Many workers would lose many rights they now have.

(10) Peru sees big problems with the rising cost of prescription drugs that would result from tighter medical patents under TPP.

(11) Chile objects to giving corporations and investors broader power than governments. Good for them.

(12) In the U.S., Democratic members of Congress, and some Republicans with millions of union, community and environmental activists, are pushing back against a disastrous TPP.

NO FAST TRACK, NO SMART TRACK, NO TPP

When it comes to making sure that workers' rights, environmental laws, consumer regulations

and other public policy are followed, both fast track and smart track, from what we know now, are on the wrong track.

Nearly 600 organizations, including CWA, have written to Senator Ron Wyden, chairman of the Senate Finance Committee, who is putting together the "trade promotion authority" bill that is the first step in the authorization of trade deals like TPP. Neither smart track nor fast track will give workers and communities the voice we deserve.

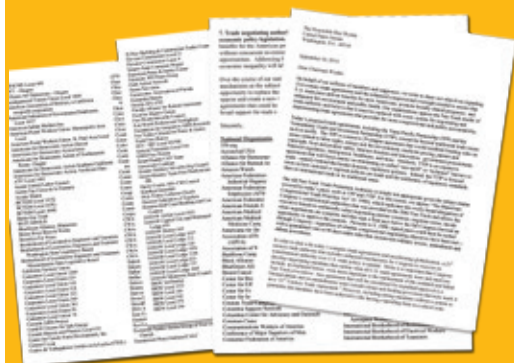
A majority of the Democratic Caucus is standing strong, saying "no fast track,

no smart track and no TPP." Under the flawed "fast track" approach, Congress couldn't make any amendments to trade deals including TPP, but would only be able to vote yes or no on the entire package.

"By any name, the flawed 'fast track' approach still would enable negotiators to bypass Congress and put in place new and binding agreements that have real consequences for all of us. We need 21st-Century trade authority that allows Congress to do its job and represent the interests of U.S. workers, consumers and communities," CWA President Larry Cohen said.

"A new model of trade authority is the only way to ensure that workers and communities have a voice in these trade decisions. We want to determine what kind of economy we have, not simply accept super-power status for multinational corporations and a snail's pace for the enforcement issues raised by the rest of us," he added.

The coalition has stressed that trade authority must include a Congressional role in selecting trade partners, a set of mandatory negotiating objectives, enhanced transparency, and Congressional certification that negotiating objectives have been met before trade negotiations can conclude, among other requirements.





Allows Foreign Corporations to Challenge Our Laws

If Congress passes the TPP, more *foreign corporations will have the right to challenge any laws they don't like in a private court.* TPP puts corporate profits above nations' rights to pass laws and protect their citizens.

INVESTOR-STATE DISPUTE SETTLEMENT

Over the past several years and in nearly every trade deal since NAFTA, corporations are given more power than actual governments. The "investor-state dispute settlement" in TPP says that the "expected future profits" of corporations take priority over the concerns of a country and its citizens. These provisions don't have anything to do with trade, but they give extraordinary new powers to corporations.

TPP is the latest in a string of trade deals that would allow corporations to challenge the laws and regulations that our elected representatives have enacted. How? Foreign investors simply have to show that future profits may be affected by a country's environmental standards, or public health laws or even a "Buy American" program. Then, the corporations can bypass a country's courts and directly sue national governments in international UN or World Bank tribunals. Three private attorneys sit on the tribunal and get to determine whether the country must compensate a corporation for losses in profits. These attorneys are not accountable to the citizens of any country. There is no outside appeal. This process makes a mockery of our democracy.

Foreign Corporations Want to Re-Write U.S. Laws

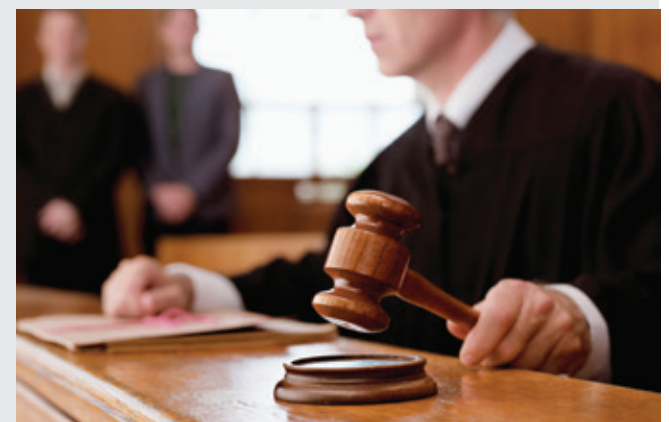
The U.S. could learn a thing or two from Germany. In that country, there is widespread opposition to Investor-State Dispute Settlement, the provision the U.S. and other countries are pushing for in the proposed Trans-Pacific Partnership and a proposed deal with European nations.

As negotiations move forward on the Transatlantic Trade and Investment Partnership (TTIP), an agreement between the European Union countries and the U.S. that is similar to TPP, a wide range of German elected and civic leaders have expressed disbelief that the U.S. remains serious about including ISDS. From the German

perspective, that's a failed approach that shouldn't be a part of a trade deal.

Germany isn't alone. Chile has concerns about the provisions that give multinational corporations super powers at the expense of governments and their citizens. French and Canadian lawmakers are worried about the impact of ISDS on their laws too.

This attempt by investors and corporations to hijack our laws must be defeated.



If you agree that three lawyers overseas should decide whether foreign corporations can overrule U.S. laws, then TPP is for you.

UNBELIEVABLE, BUT TRUE

Sounds incredible, doesn't it? But trade agreements like NAFTA and now TPP give foreign corporations veto power over the decisions made by our government and our elected representatives. Here are just a few examples of corporations challenging national laws using trade agreements. More than \$430 million in compensation has already been paid out to corporations in cases brought by provisions in trade deals. Another \$38 billion is pending in 19 more claims, all related to public health, the environment and other non-trade issues.

Australia

Philip Morris is contesting an Australian law requiring that all cigarettes be sold in plain packaging, a move the government enacted to stamp out the tobacco industry's last marketing tool to recruit new smokers. The company wants compensation of billions of Australian dollars to compensate for lost profits in Australia. Never mind that smoking triggers social and health costs of around \$32 billion each year.

Egypt

French multinational Veolia, which owns SuperShuttle, recently sued the government of Egypt for at least 82 million Euros, challenging Egypt's decision to raise the monthly minimum wage and make other labor reforms. If Veolia wins, countries will think twice before boosting workers' pay or making any other changes that could affect a corporation's "expected profits."

Peru

U.S. Corporation the Renco Group, a privately owned company, is demanding \$800 million from the Peruvian government after Peru moved

to regulate toxic waste and close a dangerously polluting smelter. Renco ignored two extensions granted by Peru to clean up its act; when Peru denied the company a third extension, it went to a trade tribunal. Local residents and especially children have suffered serious health consequences.

Germany

Germany passed a law eliminating nuclear power plants by 2022 in the wake of the nuclear disaster at Fukushima, Japan. Now Swedish energy company Vattenfall is suing the German government for 3.7 billion Euros, claiming that this phase-out would hurt its "expected profits."

Mexico

Metalclad, a U.S. corporation, challenged the decision by a Mexican municipality not to grant a construction permit for a toxic waste facility unless the firm cleaned up existing toxic waste. Local citizens feared the new facility would further pollute their water supply, yet a secret tribunal ruled in favor of Metalclad and awarded it \$16.2 million.

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Threatens Our Health, Consumer Safety and the Environment

TPP

SHOULD CORPORATIONS MAKE DECISIONS ABOUT OUR ENVIRONMENT?

SIERRA CLUB:

IF YOU CARE ABOUT THE ENVIRONMENT, TPP MAKES THINGS WORSE

- ▶ Requirements for recycled content in paper and other goods, or policies requiring energy to be from renewable sources, can be challenged under the trade deal's procurement rules.
- ▶ Certain environmental or consumer safety labels and eco-friendly packaging can be challenged.
- ▶ Any community restrictions, or even a moratorium on "fracking," the process of extracting gas deposits from shale rock using high pressure techniques, can be challenged.

Earlier this year, the draft environment chapter of the TPP was leaked. Government negotiators are calling the trade deal an "ambitious, 21st-century trade agreement." CWA and partners the Sierra Club, Natural Resources Defense Council (NRDC) and World Wildlife Fund (WWF) know better. In their analysis, the three environmental groups found that TPP could lead to serious stress on natural resources including in trees, fish, and wildlife. At risk: Clean Air and Clean Water regulations, the Endangered Species Act, and the right of communities and our elected representatives to set standards to protect citizens and the environment.

We've already seen big corporations use investor protections in other free trade agreements, like NAFTA, to challenge environmental laws and regulations.

Exxon Mobil and Dow Chemical have launched more than 500 cases against 95 governments. Dozens of cases attack common-sense environmental laws and regulations, such as regulations to protect communities and the environment from harmful chemicals or mining practices.

Canada's ban on the export of Polychlorinated biphenyl (PCB) wastes to the U.S. was challenged by S.D. Myers, Inc., an Ohio-based corporation that processes and disposes of PCB waste. Canada cited public health and environmental issues over the transport of this highly toxic waste, but was ordered by a tribunal to pay S.D. Meyers \$5 million.



PUBLIC HEALTH BROUGHT TO YOU BY BIG BUSINESS

WE EXPECT THE FOOD WE EAT TO BE SAFE. UNDER TPP, ALL BETS ARE OFF.

The FDA already has detained hundreds of seafood imports from TPP countries because of contamination. In 2012, the FDA, which inspects just 2 percent of imported seafood, vegetables, spices and fruits, detained 206 imported seafood products from Vietnam alone because of salmonella, e-coli and mercury contamination.

This year, Japan found that shrimp imported from Vietnam contained chloramphenicol, an antibiotic which causes a lethal blood disorder and is banned in the U.S.

AARP, Consumers Union and other consumer advocates are warning that TPP could lock in higher prices for popular drugs and place a number of Medicare and Medicaid programs at risk. And Doctors Without Borders has warned that TPP would seriously restrict access to life-saving medicines for people in developing countries.

TAKE ACTION NOW ON TPP

The only way we can change the Trans-Pacific Partnership is to stop fast track, or any other trade authority, that doesn't give workers' rights, environmental standards and other provisions the same rights and protections as the TPP now provides to investors and multinational corporations.

It's a fight we can win.

We have many allies in Congress who are standing up for 21st century trade. We need to keep up our fight, with our partners in the Sierra Club, Public Citizen, Greenpeace, and many more, to make sure our voices are heard.

TAKE ACTION. SIGN UP AND GET MORE INFORMATION AT
WWW.CWA-UNION.ORG/NO-TPP





Means More U.S. Jobs Will Be Sent Overseas

American workers know that free trade means lost jobs. That's what happened under the North American Free Trade Agreement, the U.S.-Korea Free Trade Agreement, and just about every trade deal over the past 20 years.

- ▶ **2.7 million jobs lost** since the U.S. and other nations allowed China to join the World Trade Organizations in 2001.
- ▶ **700,000 lost** under NAFTA since 1994, despite promises that 170,000 new jobs would be created.
- ▶ **60,000 jobs lost** under the Korea Free Trade Agreement since 2012, despite promises that 70,000 new jobs would be created.

TPP would make this grim situation even worse. TPP gives special rights and benefits to companies that offshore investment and jobs to places like Vietnam. Meanwhile, workers in Vietnam suffer under poverty wages, unsafe working conditions and abuse of internationally recognized workers' rights and standards. We've had enough of bad trade deals that hurt U.S. jobs and workers.

BAD TRADE DEALS AND IMMIGRATION

Trade and immigration are connected. One-sided trade deals like NAFTA and the Central American Free Trade Agreement (CAFTA) are written to benefit foreign corporations while devastating families and local communities. It's clear that families will continue to flee their homes until they can live their lives without constant fear of violence, have access to decent work, and exercise their rights without retaliation.

After NAFTA came into force in 1994, more than 1.3 million Mexican farmers were driven from their farms and out of business. US agribusiness, subsidized by U.S. taxpayers, sold corn in Mexico at extremely low prices, making it impossible for farmers in Mexico to compete. More than 2.5 million Mexicans lost their livelihoods as a result of NAFTA farm imports. As a result, undocumented immigration from Mexico rose from 332,000 in 1993 to 530,000 in 2000, a 60 percent increase.

NAFTA supporters claimed the agreement would promote prosperity in the U.S. and Mexico and actually reduce pressure to migrate. But it was just another broken promise. While half a million manufacturing jobs were created in Mexico from 1994 to 2002, according to a 2008 report, "NAFTA's Promise and Reality" by the Carnegie Endowment for International Peace, nearly three times as many farm jobs were destroyed. And those manufacturing jobs disappeared a few years later too, as corporations sought even cheaper operating costs. Under NAFTA, Mexico's jobs and wages fell while prices and poverty rose.

The same bad deal for small farmers was included in CAFTA and the Peru Free Trade Agreement. Under CAFTA, family farmers in Honduras, El Salvador, and Guatemala have been overrun with subsidized agricultural imports from U.S. agribusinesses. Agricultural imports from the United States in those three CAFTA countries have risen 78 percent since the deal went into effect.

The labor provisions in CAFTA are virtually worthless. More than six years ago, workers in the U.S. and Guatemala declared that the Government of Guatemala was failing to effectively enforce its labor laws, a violation of CAFTA. Despite six years of consultation and the implementation of an "Action Plan," little has changed; the government continues to fail to enforce its labor laws and employers violate worker rights with impunity.

And it's not only governments in Central America. The U.S. Government has been sitting on a CAFTA complaint alleging serious violations of worker rights by the Government of Honduras for two years.

Kiss Your Job Goodbye

For workers in the service sector, TPP would be a complete disaster. The deal provides more incentives to corporations to send service sector jobs overseas. It undermines the ability of the federal government and most states to give preference to U.S. firms when awarding service sector contracts. In fact, it would forbid the U.S. from requiring that a foreign firm set up an operation here to provide services. The result: Corporations in other countries could provide information technology and call center services to U.S. consumers without hiring a single U.S. worker.

We've already lost millions of service sector jobs. TPP would make it worse:

At least 3.4 million service sector jobs will have been offshored from 2003-2015, according to Forrester Research.

More than 1 million IT, finance, and other service jobs at U.S. companies will have been offshored from 2002-2016, according to The Hackett Group.

More than 200,000 U.S. call center jobs were lost from 2006-2012, the Bureau of Labor Statistics reported.

Legislation that could help keep good jobs in the U.S., like the Call Center Worker and Consumer Protection Act, would be blocked.

Bargaining is Even Tougher When You're Competing with Vietnam

As corporations send more jobs offshore, they put downward pressure on workers, especially union workers, in terms of wages and working conditions. That makes bargaining good contracts harder than ever.

Val Givens, a member of Local 6222, was part of the CWA bargaining team for the AT&T Internet contract. She knows what TPP means for CWA members.

"I saw firsthand the connection between these trade deals and our bargaining. I saw and heard, at the bargaining table, the connection between the wages we can negotiate and these trade deals.

"About six years ago, AT&T agreed to bring 5,000 Internet services jobs back to the U.S. from the Philippines. Our union made that happen. We were really glad to see those jobs come back to the members. These jobs mean everything to our members and their communities.

"During bargaining last year, the head of labor relations who was leading the management bargaining team actually said, 'if you want to keep pushing for a wage increase, that's fine, but we can always send the jobs back overseas.'"

Why is it so easy to send our jobs overseas? Why can management at the bargaining table threaten to offshore our jobs? Why do our elected leaders negotiate a trade deal like the Trans-Pacif-

ic Partnership that encourages companies to move to low wage countries, like Vietnam, and to undercut our wages and our jobs? Why don't they protect our jobs?

We've got to push hard to stop these trade deals like TPP. We need to make sure everyone knows that TPP is a disaster for working people and our communities.

Buy American Laws Can Be Challenged by Foreign Corporations

The Buy American Act, passed in 1933, requires that the U.S. government give preference to U.S.-made products in its purchases. Other federal laws extend the requirements to third-party purchases that use Federal funds, such as highway and transit programs.

TPP would require that all corporations operating in any of the TPP countries must be considered the same as a U.S. firm when it comes to government procurement contracts. That means the U.S. would agree to waive Buy American procurement requirements for everything from materials needed for bridge and highway repairs to customer service support for government programs. TPP negotiators are looking to give away billions of dollars in government procurement that has created good jobs and helped support our communities. Most likely to benefit from this provision is the government of China, which controls numerous operations in Vietnam.

TPP supporters claim that this means that U.S. firms now can bid on contracts in other countries on an equal footing. It's a bad bet. The U.S. would be giving the 11 other TPP nations access to a procurement market that's 10 times bigger than what the U.S. would have access to. And the U.S. already has trade deals in place with some TPP countries, like Japan, that allow U.S. firms to bid on procurement contracts.

Think TPP Means Cheaper Products? Think Again

The loss of good jobs has a cascading effect through-out the economy. The rush of corporations to send manufacturing jobs overseas has affected other businesses and local governments, who cut work and services. The combination means a big drop in the tax base of many communities, just at a time when citizens who have lost their jobs need support.

We've seen this play out already, in too many communities. In Michigan, 352,000 manufacturing jobs were lost from 1998-2011. **Detroit** especially suffered, losing half of its automobile industry, or 66,300 jobs. The ripple effect of declining tax revenues resulted in the loss of 26,000 public sector jobs.

In **Ohio**, 381,000 manufacturing jobs were lost during 1998-2011. **Cleveland** alone lost 85,100 manufacturing jobs.

In **New Jersey**, 171,100 manufacturing jobs were lost while **Trenton** alone lost 36% of its manufacturing jobs. This weakened the state's revenue base, along with the efforts of Republican Governor Chris Christie to give handouts to corporations and the wealthy while attacking the jobs, health care and retirement security of public workers.



Just 20% of Americans say trade creates more jobs at home.



Just 17% say it leads to bigger paychecks.

Source: Pew Research Global Attitudes Project, Sept. 2014.

Passenger Service Agents at American, US Airways

VOTE BIG for CWA Representation

In the biggest organizing victory in the South in decades, 9,000 American Airlines passenger service agents joined with their nearly 6,000 US Airways colleagues and overwhelmingly voted for a CWA voice at the merged airline.

By an 86 percent vote—9,640 for, 1,547 against—airport and reservations agents said yes to union representation.

Three-quarters of the American agents work in Texas, North Carolina, Florida and Arizona and 2,300 are home-based reservations agents.

CWA President Larry Cohen said the vote showed that workers who can make a fair choice about union representation want bargaining rights. “When it is left to the employees, they would rather have a voice,” he said.

Richard Shaughnessy has been an agent at Miami International Airport for 27 years and has been a leader of the American agents’ fight for a voice and bargaining rights. “The merger between American Airlines and US Airways is an exciting time for all of us. But even more exciting is our victory today,” he said. “We’re the front line employees who interact with our customers every day, and we are looking forward to a positive relationship with management to make this merger ‘work’ for all of us. We are anxious to get to the bargaining table.”

Carroll Locklear is a home based reservations agent in Texas. “I’ve been with American Airlines for 18 years and through all of those years I have been praying for this day. We have been the odd employees out for so long, because we were the only employees without union representation. Gone are the days that management can take what they want when they want. This will be a win-win for all of us.”



“We feel stronger now with this vote,” Eula Smith, a customer service agent in Charlotte, said. “I’m a 60-year-old woman with 42 years with this employer. You can’t live in the South and make a decent wage unless you are in senior management in a corporation or belong to a union. We need this. We need not just a union, we need CWA.”

Ken Grunwald is a 23-year-reservations agent, working at the call center in North Carolina. “I’m proud to remember everyone over the years who worked so hard for our union voice, who never gave up in the face of adversity, and who gave their blood, sweat and tears so that we would have the opportunity to celebrate this victory today. It’s a victory for all American Airlines employees! I’m so excited to think that we will finally be able to negotiate a legally binding contract.

We now all have each other’s back,” he said.

Vickey Hoots has been a US Airways reservations agent at the Winston-Salem N.C., cell center for 29 years. “This win was a long time in coming, at American Airlines just as it was at US Airways. I’m so proud of all our members and we’re excited that we will be able to negotiate the industry leading contract that our members deserve,” she said.

Janet Elston, an agent at Dallas-Fort Worth International Airport, says, “19 years ago, a handful of agents started a drive to obtain representation for AA airport and reservations agents. Many hundreds of activists have spent thousands of hours over the years to get us to today’s election result. They never wavered and never, ever gave up. We have finally achieved what most thought was impossible: union representation for our work group. Now we’ll begin a new working relationship with our company, with a legally binding contract.”



Agents celebrate their CWA voice at the National Mediation Board in Washington, D.C., above, where the vote was announced, and at Miami International Airport.

Justice at CNN after 11 Years

After 11 years, CNN employees finally have a measure of justice. The NLRB on Monday, Sept. 15, found “overwhelming” evidence of anti-union animus at the cable news giant and ordered it to “make whole” more than 300 employees who lost their jobs and the benefits of union representation in the wake of the company’s phony reorganization scheme to get rid of unionized workers.

“On behalf of our CNN members in Washington, D.C. and New York City, NABET-CWA is grateful for today’s decision by the National Labor Relations Board,” said NABET-CWA President Jim Joyce. “These workers have waited far too long for this measure of justice to finally be delivered and have suffered far too much as the result of these unlawful activities. CNN should finally do the right thing now and immediately comply with the orders of the National Labor Relations Board issued today.”

CWA President Larry Cohen said, “All of us in CWA should be proud of our work and the coalition that helped support senate confirmation of the NLRB members in July 2013. Without a

fully functioning NLRB this decision would never have been possible. But today belongs to the 300 technicians and their families, and our hearts and minds are with them.”

The NLRB ordered that CNN rehire about 100 workers and compensate 200 more employees, who continued to work at the company without the benefits of a union contract, on the order of tens of millions of dollars.

CNN is required to restore any bargaining unit work that was outsourced since the end of the contracts. The company also must recognize the employees’ union and resume bargaining with NABET-CWA Local 11 and NABET-CWA Local 31.

“Today is a good day to stand up straight,” said Tyrone Riggs, who lost his job in 2003. “I never gave up hope. I never wavered. I knew justice would prevail.”

In December 2003, CNN terminated its longstanding technical subcontracting relationship at Team Video Services (TVS), a firm which had employed NABET-CWA-represented workers in Washington, D.C. and New York City. The union immediately filed unfair labor practice charges with the NLRB, which, due to various delays, were not brought to trial before an Administrative Law Judge (ALJ) at the NLRB for almost five years.

Finally, in November 2008, after 72 days of trial, the ALJ ruled against CNN and in favor of NABET-CWA. The ALJ found, in part, that CNN had engaged in “widespread and egregious misconduct” and had demonstrated “a flagrant and general disregard for the employees’ fundamental rights.” The ALJ’s 169-page decision ordered the employer to take seven basic actions to remedy the widespread violations of the National Labor Relations Act.

CNN ignored the decision and delayed justice further by appealing the ALJ’s ruling. Today, CNN still is blocking workplace justice by appealing the full NLRB decision.



“The NLRB decision is bittersweet. Although justice has prevailed, over a decade has passed, leaving careers, individuals and families devastated. No worker should ever have to wait this long to see justice.”

- Jimmy Suissa worked for CNN for 17 years



FIX THE SENATE NOW

THE SENATE STILL ISN'T WORKING.

Last year, under pressure from CWAers and thousands of progressive activists, the Senate voted to change the rules for confirmation of most executive and judicial nominees. That made it possible to now have a fully functional NLRB and other key confirmations and has led to a wave of votes and confirmations on federal courts and executive offices.

But Republicans are continuing their stalling tactics, wasting time and obstructing legislation that would benefit working men and women, like unemployment compensation, pay equity and more.

That's why CWA and our partners in the Fix the Senate Now coalition continue to rally for change. Until a super majority or 60 votes is no longer the default threshold for nearly every order of Senate business, we will continue to work to fix the broken Senate.

HERE'S HOW WE'RE FIGHTING BACK

Republican Senators Have a Plan to Cripple the NLRB

CWA lead the fight to get fully functioning NLRB and now for first time in more than a decade, we have a fully functioning, five-member Board. We have seen results, including the CNN decision after 11 years of delay, and other decisions. It's not really a surprise that Big Business and its Republican allies can't stand the fact that the NLRB is functioning and that workers again have some path to workplace justice. After just six months of work by the five-member Board, some big name Republican Senators are proposing legislation to change the board's composition and authority and render it useless.

Senators Mitch McConnell (R-KY) and the Senate minority leader, and Lamar Alexander (R-Tenn.) want to increase the size of the Board from five members to six, with three



Democrats and three Republicans. They also would require that four members agree to render any decision. You don't have to be a rocket scientist to see through this proposal. Clearly, it's intended to paralyze the board and block any pro-worker decisions.

That means unfair labor practices and illegal management tactics, like

firing workers who show support for union representation, would never be resolved.

And that's just how McConnell and Alexander want it.

CWA President Larry Cohen said Alexander's plan to "change the NLRB from an advocate to an umpire" is absurd. "No regulatory agency in this

country operates like that," Cohen said.

"Apparently these Senators never read the preamble to the National Labor Relations Act," he continued. "The preamble clearly states that the purpose of the Act is to promote collective bargaining. The bipartisan drafters of the law, and confirmed by every generation of Republicans except the current leaders, absolutely understood that government needed to be pro-collective bargaining or management interests would trample workers. In the first ten years of the NLRB, 10 million workers achieved collective bargaining rights. Alexander and McConnell are guilty of a total fabrication of what the law says and the outcomes during its early decades."



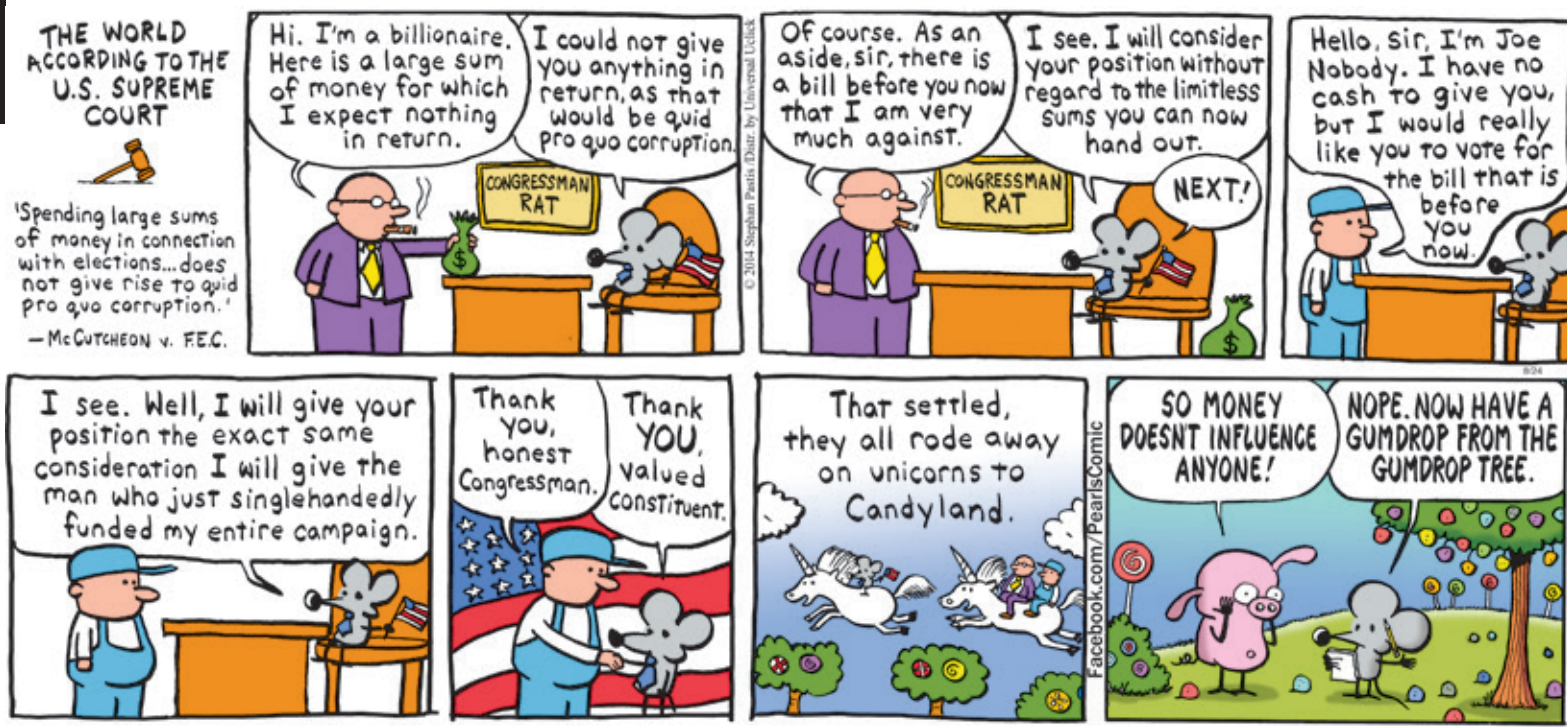
FIGHTING FOR OUR VOTING RIGHTS

Voting is a right. And in many countries, universal registration is the rule. But across the U.S., many lawmakers are erecting roadblocks to that important right.

Right after the 2010 midterm elections, state legislatures began passing laws that could disenfranchise minority, senior, student, low-income and disabled Americans. At least 22 states have adopted voting restrictions, from ending early voting to limiting registration and cutting the number of polling places, especially in urban areas.

Last year, the Supreme Court gutted Section 5 of the Voting Rights Act that requires federal oversight of all new voting practices in areas of the country with a history of voting discrimination. As a result of several Supreme Court decisions, including Shelby, suddenly it's more difficult for ordinary Americans to vote but much easier for the super-rich to influence elections.

PEARLS BEFORE SWINE BY Stephan Pastis.



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N O V E M B E R 4

COLORADO VOTES

GOVERNOR'S RACE

Issues & Where they stand



JOHN HICKENLOOPER
DEMOCRATIC
INCUMBENT GOVERNOR



BOB BEAUPREZ
FORMER U.S.
REPRESENTATIVE

DEFENDING WORKERS' RIGHTS

Has a long record of support for working people. As mayor of Denver, supported hotel workers who were organizing at the Hyatt Regency. As governor, expanded collective bargaining rights for fire fighters.

While serving in the House (2003-2007), Beauprez received a 100 percent rating from the U.S. Chamber of Commerce and a 0 percent rating from CWA and the AFL-CIO.

FIGHTING FOR OUR JOBS

Signed the Keep Jobs in Colorado bill, requiring public works projects to hire Colorado workers.

Says "47 percent of all Americans pay no federal income tax" and "we've got almost half the population perfectly happy that somebody else is paying the bill."

Expanded curbs on outsourcing by state contractors and established new "buy Colorado" standards.

Voted "yes" on major free trade deals – CAFTA, US-Australia, US-Singapore, Chile.

Under his leadership, Colorado is 4th in the nation in job creation.

SENATE RACE

Issues & Where they stand



MARK UDALL
DEMOCRATIC
INCUMBENT SENATOR



CORY GARDNER
REPUBLICAN U.S.
REPRESENTATIVE

DEFENDING WORKERS' RIGHTS

Voted for the Employee Free Choice Act.

Opposed a proposal requiring state and local governments to participate in collective bargaining with police officers, firefighters and emergency responders.

FIGHTING FOR OUR JOBS

Believes tax credits should go to middle-class families and small businesses, not corporations shipping jobs overseas. Supports raising the minimum wage.

Opposed a bill to end tax breaks for corporations that move jobs overseas. Blocked the Bring Jobs Home Act. Opposes raising both the federal and Colorado minimum wage.

ACHIEVING PAY EQUITY

Co-sponsored the Paycheck Fairness Act. Said, "It is simply unacceptable for businesses to pay women less than men doing the same work."

Voted against the Lilly Ledbetter Fair Pay Act and the Paycheck Fairness Act.

PROTECTING VICTIMS OF DOMESTIC VIOLENCE

Supported passage of the Violence Against Women Reauthorization Act with provisions to address the crisis of domestic violence in tribal communities.

Consistently voted against the Violence Against Women Act.

KEEPING PROMISES TO SENIORS

Pledges to preserve and strengthen Social Security and Medicare.

Voted for a GOP plan to make deep cuts to Social Security. Wants to end Medicare as we know it, increasing out-of-pocket costs.

ENDING GRIDLOCK

Working to reform the broken Senate rules so that they can't be used to block debate and unfairly hold up business for days at a time.

Joined the do-nothing Republican House members who refuse to vote on bills to help the American economy. The Republican-controlled House is expected to work just 113 days this year.

HEALTH CARE FOR ALL

Voted for the Affordable Care Act, which ends discrimination against patients with pre-existing conditions, expands coverage to adult children up to age 26 and strengthens Medicare.

Voted more than 50 times to repeal the Affordable Care Act.

IMMIGRATION

Believes comprehensive immigration reform should be a top priority and that it will strengthen families, boost the economy, shrink the deficit, and create jobs.

Voted repeatedly to deport DREAMers – immigrants brought as children to the U.S. — and their families.

N O V E M B E R 4

FLORIDA VOTES

GOVERNOR'S RACE Issues & Where they stand



CHARLIE CRIST
DEMOCRAT



RICK SCOTT
REPUBLICAN

DEFENDING WORKERS' RIGHTS

Says: "Unions have been very good for our country and very good for working people and the notion that we wouldn't support what unions have tried to do to help unify people simply defies logic to me."

Supports raising the minimum wage.

Pushed for a bill that would have prohibited dues deductions for state and local government workers.

Refuses to raise the minimum wage. Says "When I hear a politician say that we have to raise the minimum wage so working families can make ends meet, I cringe, because I know that statement is a lie."

FIGHTING FOR OUR JOBS

Strengthened Florida's economy, increasing transparency in government and preventing the layoff of 20,000 educators during the Great Recession.

Gave tax breaks and direct subsidies to corporations, promising to create 700,000 jobs. Instead, more than 1 million jobs have been lost.

Cut unemployment benefits to pay for more corporate tax breaks.

ACHIEVING PAY EQUITY

Supports equal pay for equal work.

Refuses to say if he supports equal pay for women.

HEALTH CARE FOR ALL

Supports expanding Medicaid in Florida so that the state can take advantage of \$50 billion in federal funding.

Rejected Medicaid expansion, leaving 1.1 million Floridians without health insurance.

LGBT EQUALITY

Supports same sex marriage.

Dodges questions about same sex marriage.

ENRICHING EDUCATION

Supports reversing education cuts and restoring education funding.

Slashed K-12 education funding by \$1.3 billion.

UPHOLDING VOTING RIGHTS

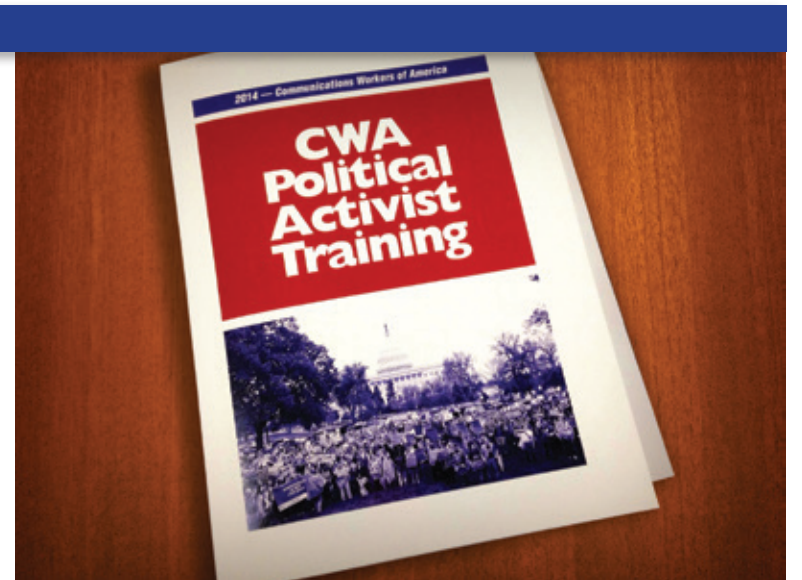
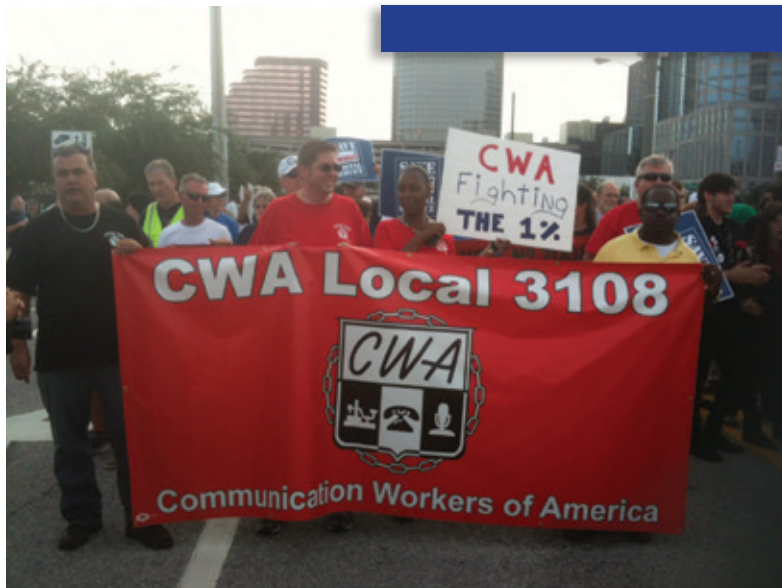
Pledges to extend early voting, expand vote-by-mail, allow voters to vote at the precinct most convenient to their home or work, eliminate the special restrictions on college students to vote, and ease unnecessary burdens to register to vote.

Scott pushed the legislature to put new and unnecessary restrictions on voter registration and cut back early voting.

IMMIGRATION

Vows to pass legislation that allows the children of undocumented parents to attend Florida colleges and universities at in-state tuition levels.

Pushed for creation of racial profiling targeting immigrants.



N O V E M B E R 4

GEORGIA VOTES

GOVERNOR'S RACE

Issues & Where they stand



JASON CARTER
DEMOCRAT
STATE SENATOR



NATHAN DEAL
REPUBLICAN
INCUMBENT

DEFENDING WORKERS' RIGHTS

Endorsed by the Georgia AFL-CIO.

Wants to keep the low-cost workforce lowly paid. Said, "What do you think one of the ingredients is that makes Georgia attractive? It is the fact we are a right-to-work state."

FIGHTING FOR OUR JOBS

Pledges to prioritize investing in the workforce, giving workers the skills they need to get the best jobs and grow the economy.

Under Deal's leadership, Georgia now has the 50th worst unemployment rate in the country and new jobs being created have among the lowest wages in the nation.

HEALTH CARE FOR ALL

Wants to expand Medicaid under the Affordable Care Act. Said, "There's \$30 billion in expansion funds that we've paid – it's our money and Nathan Deal wants Washington to keep it. That doesn't make sense to anyone."

Rejected Medicaid expansion.

EDUCATION

Proposed a trust fund for education that will prevent politicians from cutting funding. Sponsored numerous proposals to preserve the HOPE Scholarship for future generations.

Slashed billions of dollars from public education, resulting in furloughed teachers, bigger class sizes and longer Pre-K wait lists.

ETHICS

Awarded Common Cause's prestigious Democracy Award for promoting ethics reform.

Embroided in an ethics scandal that alleges his staff interfered in an investigation of his campaign finances.

SENATE RACE

Issues & Where they stand



MICHELLE NUNN
DEMOCRAT



DAVID PERDUE
REPUBLICAN

DEFENDING WORKERS' RIGHTS

Endorsed by the Georgia AFL-CIO.

Called the government's plan to save Detroit's automakers "basically a union buyout."

FIGHTING FOR OUR JOBS

Supports government policies to strengthen the middle class.

As a private sector executive, Perdue shut Texas factories and moved jobs to Mexico, expanded jobs in China at the expense of Georgia plants, all the while getting millions in compensation. Supports protecting tax breaks for corporations that send jobs overseas.

HEALTH CARE FOR ALL

Will fight to ensure everyone has access to quality health care. Says Georgia should embrace Medicaid expansion, which the GOP governor rejected.

Wants to repeal the Affordable Care Act.

GETTING BIG MONEY OUT OF POLITICS

Called on her opponent to join her in pledging to refuse outside spending and third party TV ads.

Refused to join Nunn in exposing our broken campaign finance system.

FIXING OUR IMMIGRATION SYSTEM

Supports comprehensive immigration reform that secures U.S. borders and provides an accountable pathway to citizenship.

Opposes a path to citizenship.

IOWA VOTES

SENATE RACE

Issues & Where they stand



BRUCE BRALEY
DEMOCRAT U.S. REPRESENTATIVE



JONI ERNST
REPUBLICAN STATE SENATOR

DEFENDING WORKERS' RIGHTS

Supported the Employee Free Choice Act to level the playing field for workers who wish to join a union.

Cosponsored state legislation to ban labor unions from making certain political contributions.

FIGHTING FOR OUR JOBS

Proposed a tax break for businesses that hire unemployed workers. Protected farms by working across party lines to pass a new Farm Bill. Supports raising the minimum wage.

Voted against a minimum wage hike for Iowans and wants to repeal the federal minimum wage. Said she would have voted against the Farm Bill compromise.

PROTECTING THE ENVIRONMENT

Supported the American Clean Energy and Security Act to promote renewable sources of energy. Sponsored legislation to improve clean energy job training, extend wind energy tax credits and end Big Oil tax breaks.

Opposes the Clean Water Act. Wants to shut down the Environmental Protection Agency. Denies climate change science.

KEEPING PROMISES TO SENIORS

Fighting to strengthen Social Security and Medicare for current and future retirees.

Endorses privatizing Social Security, a gamble that ties seniors' savings to the stock market. Wants to turn Medicare into a voucher program.

HEALTH CARE FOR ALL

Voted for the Affordable Care Act, which ends discrimination against patients with pre-existing conditions, expands coverage to adult children up to age 26 and strengthens Medicare, among other gains.

Supports "immediate action to repeal" the Affordable Care Act.

EDUCATION

Working to keep student loan interest rates low and overhaul No Child Left Behind.

Wants to close down the Department of Education.

LGBT EQUALITY

Believes all Americans deserve to have the same rights and privileges, no matter whom they love.

Would vote for a federal constitutional amendment to ban gay marriage.



KENTUCKY VOTES

SENATE RACE

Issues & Where they stand



ALISON LUNDERGAN GRIMES
DEMOCRAT
KY SECRETARY OF STATE



MITCH MCCONNELL
REPUBLICAN SENATE
MINORITY LEADER

DEFENDING WORKERS' RIGHTS

Says, "labor is going to be the way we continue to grow the middle class."

Opposes "right-to-work" laws for the state and nation.

Supports a national "right-to-work" proposal that would undermine workers' bargaining rights and lead to more inequality in the U.S.

FIGHTING FOR OUR JOBS

Supports ending tax breaks for companies that move jobs overseas.

Repeatedly blocked bills to close unfair tax loopholes for offshoring corporations.

Voted yes on every major free trade agreement and fast track authority. Has a 92 percent pro-free trade voting record.

ACHIEVING PAY EQUITY

Vows to close the gender wage gap because equal pay for equal work is not a women's issue, it is a family issue.

Voted against the Lilly Ledbetter Fair Pay Act and the Paycheck Fairness Act. Says that equal pay for equal work is "preferential treatment."

PROTECTING VICTIMS OF DOMESTIC VIOLENCE

Championed the state's first-ever address confidentiality program for victims of domestic violence to ensure their safety isn't compromised when they vote.

Consistently voted against the Violence Against Women Act.

KEEPING PROMISES TO SENIORS

Pledges to preserve and strengthen Social Security and Medicare.

Wants to cut Social Security benefits and end Medicare as we know it, increasing out-of-pocket costs.

ENDING GRIDLOCK

Embraced bipartisan cooperation in Kentucky to grow the economy and create jobs.

Abused the Senate rules to obstruct action on important legislation and the president's executive and judicial nominees.

UPHOLDING VOTING RIGHTS

Spearheaded a new state law to ensure every overseas military vote is counted.

Called the Voting Rights Act a relic of the past.



Senator Mitch McConnell is Scheming to Cripple the NLRB

McConnell along with Tennessee Senator Lamar Alexander (R) went on the attack against workers by introducing legislation that would make the National Labor Relations Board virtually ineffective.

McConnell has made no secret of his disregard for workers' rights and now is trying to put in place a non-functioning, paralyzed NLRB rather than the current one that gives workers some path to workplace justice. His bill would add a sixth board member and require the board to consist of three Republicans and three Democrats. All decisions would be required to be reached with at least a four-vote majority, and the authority of the general counsel would be weakened. Of course, that would ensure that unfair labor practices and illegal management tactics, like firing workers who show support for union representation, would never be resolved.

N O V E M B E R 4

MICHIGAN VOTES

GOVERNOR'S RACE

Issues & Where they stand



MARK SCHAUER
FORMER DEMOCRATIC
U.S. REPRESENTATIVE



RICK SNYDER
REPUBLICAN
INCUMBENT

DEFENDING WORKERS' RIGHTS

Opposes "right-to-work" laws and vows to overturn them if elected.

Pushed a "right-to-work" law in lame duck session of state legislature, despite huge protests at state Capitol.

FIGHTING FOR OUR JOBS

Fought to help save auto industry jobs.

Under his leadership, Michigan's unemployment rate has soared and wages have fallen.

Wants to end tax breaks for companies that ship jobs overseas. Wants to cut taxes for working Michiganders.

KEEPING PROMISES TO SENIORS

In Congress, opposed the Paul Ryan budget that would have privatized Social Security and turned Medicare into a voucher program. Pledges to repeal Snyder's "senior tax."

Put retiree pensions on the chopping block during Detroit's bankruptcy negotiations. Increased taxes on retirees and raised property taxes for seniors to pay for \$1.8 billion in tax cuts for corporations. Michigan is now ranked as one of the 10 worst states for retirees.

ACHIEVING PAY EQUITY

Cast his first vote for the Lilly Ledbetter Fair Pay Act. Promises to ensure women earn as much as their male counterparts through equal pay laws and stiffer penalties for wage discrimination.

Dodges questions about legislation that would help eliminate Michigan's gender wage gap.

EDUCATION

Will fight to reverse Snyder's deep cuts to schools and work to ensure all children have access to quality education.

Made \$1 billion in cuts to education, increasing class sizes and hurting school quality.

SENATE RACE

Issues & Where they stand



GARY PETERS
DEMOCRATIC U.S.
REPRESENTATIVE



TERRI LYNN LAND
REPUBLICAN FORMER
MICHIGAN SECRETARY
OF STATE

UPHOLDING VOTING RIGHTS

Working on the Voter Empowerment Act, a bill to modernize voter registration, reduce wait times to vote, ensure equal ballot box access for all Americans and prohibit deceptive practices that may discourage people seeking to exercise their constitutional right to vote.

As secretary of state, removed 33,000 people from the voter rolls in 2005. A federal judge ruled that Michigan violated the Voting Rights Act and ordered her to stop removing voters from the rolls in 2008.

ENDING GRIDLOCK

Urged bipartisanship to end the gridlock and donated his Congressional pay during the 16-day shutdown to two Michigan charities.

Supported the U.S. government shutdown, which held the economy hostage and put the country's credit at risk.

ACHIEVING PAY EQUITY

Co-sponsored the Lilly Ledbetter Fair Pay Act. Voted for the Paycheck Fairness Act.

Opposed equal pay for women because, she says, women are "more interested in flexibility in a job than pay."

Says women are paid less than men for comparable work because "they have kids....dentist appointments and doctors' appointments."

FIGHTING FOR OUR JOBS

Worked to secure loans to save auto workers' jobs and save Chrysler and General Motors from collapse. Helped bring production of the Ford Focus back from Mexico. Introduced the Outsourcing Accountability Act, which would require publicly traded companies to disclose their overseas employees.

Opposed the federal government's auto industry rescue plan, which saved more than 1 million jobs and the Michigan economy.

N O V E M B E R 4

NORTH CAROLINA VOTES

SENATE RACE

Issues & Where they stand



KAY HAGAN
DEMOCRATIC
U.S. SENATOR



THOM TILLIS
REPUBLICAN
SPEAKER OF THE
STATE HOUSE

DEFENDING WORKERS' RIGHTS

Supported the Employee Free Choice Act.

Pledged that, "North Carolina will continue to be the least unionized state in the United States."

FIGHTING FOR OUR JOBS

Introduced the bipartisan AMERICA Works Act to close the "skills gap" by creating national, industry-recognized credentials—a key provision in the new federal job training law. Supports raising the federal minimum wage. Backed the Senate's unemployment insurance extension.

Slammed the minimum wage as an "artificial threshold" and says increasing it is "a dangerous idea." Cut state unemployment benefits to pay down debt, making North Carolina workers ineligible for extended federal unemployment benefits. Froze teacher pay, which was already 46th in the nation.

ADVOCATING FOR WOMEN AND FAMILIES

Cosponsored the Lilly Ledbetter Fair Pay Act, supported the Paycheck Fairness Act, and voted to renew the Violence Against Women Act.

As Speaker, blocked the Paycheck Fairness Act in the state legislature.

PROTECTING THE ENVIRONMENT

Supports action on climate change. Repeatedly voted to end taxpayer-subsidies to Big Oil. Advocate for protecting public lands and renewable energy incentives.

Called the facts behind global warming "false science." Failed to hold corporate polluters accountable for the third largest coal ash spill in U.S. history.

KEEPING PROMISES TO SENIORS

Vows to never turn Medicare into a voucher program or hand Social Security over to Wall Street.

Wants to turn Medicare into a voucher program and make deep cuts to Social Security.

GETTING BIG MONEY OUT OF POLITICS

Cosponsored the DISCLOSE Act to ensure more accountability and transparency in political donations.

Weakened disclosure requirements by repealing the state's "Stand by Your Ad" law.

UPHOLDING VOTING RIGHTS

Successfully urged the Justice Department to file a suit challenging North Carolina's attack on voting rights and is fighting to eliminate barriers to the ballot box.

As speaker of the state legislature, oversaw passage of the country's worst voter suppression laws that threatens to disenfranchise scores of minorities, seniors, students and low-income voters.

HEALTH CARE FOR ALL

Voted for the Affordable Care Act, which ends discrimination against patients with pre-existing conditions, expands coverage to adult children up to age 26 and strengthens Medicare.

Calls for a "full repeal" of the Affordable Care Act, labeling it "a cancer on our national economy." Rejected a federally funded Medicaid expansion.



N O V E M B E R 4

OHIO VOTES

GOVERNOR'S RACE

Issues & Where they stand



ED FITZGERALD
DEMOCRATIC CUYAHOGA COUNTY EXECUTIVE



JOHN KASICH
REPUBLICAN INCUMBENT

DEFENDING WORKERS' RIGHTS

Says unions are essential to creating a healthy, empowered workforce. Pledges to veto any "right-to-work" legislation, if elected.

Fought to restrict collective bargaining for public workers, a law that ultimately was rejected by 60 percent of Ohio voters in 2011. Said Ohio needed to "break the back of organized labor in the schools."

FIGHTING FOR OUR JOBS AND ECONOMIC SECURITY

Supports raising the minimum wage.

Opposed raising the minimum wage but eliminated taxes that benefited the top 8 percent of earners.

Ohio still has not recovered the jobs lost during the Great Recession.

ACHIEVING PAY EQUITY

Said, "Our legislature needs to pass meaningful reform that will allow Ohio's women to earn equal pay for equal work. Because when women succeed, Ohio succeeds."

In Ohio, Women make only 77 cents for every \$1 made by a man. The governor's staff has the largest pay gap between men and women of any statewide office holder.

FAIR TAXES

As county executive, directed the sales tax to a \$100 million economic fund to help small businesses and create jobs. Will prioritize tax cuts for the middle class. Wants to end tax breaks for companies that move jobs overseas.

Funded tax cuts for the rich by slashing \$700 million in funds for education and \$630 million in aid to local communities.

UPHOLDING VOTING RIGHTS

Introduced legislation directing the county to mail absentee ballot applications to all registered county voters, in defiance of new state laws.

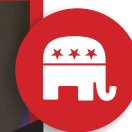
Cut days for early voting and ended in-person voting the Sunday before Election Day, a big day for turnout in African American communities. Banned counties from mailing out unsolicited absentee ballot applications.

SECRETARY OF STATE

Issues & Where they stand



NINA TURNER
DEMOCRATIC STATE SENATOR



JON HUSTED
REPUBLICAN INCUMBENT

DEFENDING VOTING RIGHTS

Turner is a strong advocate of the right to vote and has made restoring voting rights for Ohioans a key platform of her campaign.

During the 2012 elections, Husted tried to cut back early voting in overwhelmingly African-American areas and tried to purge the state voter rolls. He fired Democratic elections officials who disagreed with him.

"The ballot box is the greatest equalizer that we have because it is the only place that, regardless of our socio-economic status, our ethnicity, our gender, where we are totally equal," she said.

This midterm election cycle, Husted supported the legislature's attempt to further restrict voting, including early voting the Sunday before Election Day, a big day for turnout in African American communities.

In September, a federal judge ordered Ohio to drop some of its restrictions on voting; Husted is appealing that ruling.

WORKERS' RIGHTS

As a state senator, worked to defeat SB 5, the attack on public workers' bargaining rights. Endorsed by CWA, the Ohio AFL-CIO and Ohio labor.

Has a 100 percent rating from the Ohio Chamber of Commerce.

CREATING JOBS

Pushed for policies to create jobs and help working families.

His job creation plan focuses on saving businesses "time and money" through improved use of technology.

N O V E M B E R 4

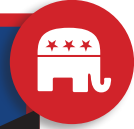
TEXAS VOTES

GOVERNOR'S RACE

Issues & Where they stand



WENDY DAVIS
DEMOCRATIC
TEXAS STATE
SENATOR



GREG ABBOTT
REPUBLICAN
ATTORNEY
GENERAL

DEFENDING WORKERS' RIGHTS

CWA was the first organization to support Davis when she first ran for the state senate in 2008.

Sponsored a bill that would establish penalties for employees with government contracts who misclassify employees to avoid providing insurance benefits, fair wages and more.

Pushed for legislation that would count workers who don't vote in union representation elections as "no" votes.

ACHIEVING PAY EQUITY

Lead sponsor of the state's version of the Lilly Ledbetter Fair Pay Act.

Opposed efforts to apply the Lilly Ledbetter Fair Pay Act to all Texans. Continues to authorize pay discrepancies between men and women performing the same work on his staff.

STOPPING PRIVATIZATION

Led fight against privatizing public services, supporting the work and jobs of 10,000 CWA members. Successfully stripped privatization provisions from numerous bills.

Consistently called for supported privatization of public services, including schools.

ENRICHING EDUCATION

Said, "All Texas children deserve a quality education." Led a filibuster in an attempt to stop \$5.4 billion in education funding cuts.

Supported a state budget that included \$5.4 billion in cuts to school funding. Backs school voucher programs that would steer tax dollars into the coffers of for-profit charter schools.

UPHOLDING VOTING RIGHTS

Supports the Voting Rights Act and full participation of citizens in elections.

Embraced harsh voter ID law that barred thousands of Texans from voting in the last election and is working to dismiss the lawsuit filed to overturn the voter ID law.

LIEUTENANT GOVERNOR

Issues & Where they stand

In Texas, the Lieutenant Governor sets the agenda of the State Senate.



LETICIA VAN DE PUTTE
DEMOCRATIC TEXAS
STATE SENATOR



DAN PATRICK
REPUBLICAN
STATE SENATOR

DEFENDING WORKERS' RIGHTS

Supports workers' rights to organize and bargain. Is a member of TSEU-CWA Local 6186.

Has a 100 percent rating from the Texas Conservative Roundtable.

ACHIEVING PAY EQUITY

Supported equal pay for women legislation.

Voted against a bill that would require equal pay for women.

DEFENDING VOTING RIGHTS

Opposed restrictive voter ID legislation.

Supported restrictive voter ID law.

TRANSPARENCY

Released her full tax returns.

Refused to release his tax returns.

STANDING WITH WORKERS

Endorsed by CWA, the Texas AFL-CIO, Texas unions.

Supported by the Tea Party.

SUPPORT FOR PUBLIC EDUCATION

Wants to reverse more of the \$5.4 billion in budget cuts for public education. Supports full day pre-K classes.

Supported the \$5.4 billion cut in education. Wants to apply a "low-spending" mentality to education.

N O V E M B E R 4

WEST VIRGINIA VOTES

SENATE RACE

Issues & Where they stand



NATALIE TENNANT
DEMOCRATIC
WEST VIRGINIA
SECRETARY OF STATE



SHELLEY MOORE CAPITO
REPUBLICAN U.S.
REPRESENTATIVE

DEFENDING WORKERS' RIGHTS

Supports collective bargaining for public employees. Rallied for fair pay and benefits for active and retired miners at Patriot Coal, saying, "This is more than an attack on union workers. This is an attack on the American worker and on our American way of life."

Voted against the Employee Free Choice Act.

ACHIEVING PAY EQUITY

Said, "Make no mistake, paycheck fairness isn't just a women's issue, it's a West Virginia issue because when hard-working families have less take-home pay to buy groceries and support their families, it drags down our whole economy."

Voted against the Lilly Ledbetter Fair Pay Act twice. Voted against the Paycheck Fairness Act three times.

FIGHTING FOR OUR JOBS

Backed CWA members in negotiations at Frontier Communications. Supports ending tax breaks for corporations that ship jobs overseas and calls for investing in West Virginia jobs—making the state a leader in high-paying manufacturing, technology and energy jobs.

Repeatedly opposed raising the minimum wage. Voted to protect huge bonuses for her husband and other Wall Street CEOs while taxpayers were bailing them out. Voted to cut more than \$1 million from the federal Black Lung Program and reduce the number of mine safety inspectors. Protected tax breaks for companies that ship jobs overseas.

KEEPING PROMISES TO SENIORS

On Social Security, opposes privatization and supports the cost-of-living adjustment increase to those benefits. Believes cutting Medicare should never be on the table.

Voted for the Paul Ryan budget that would have turned Medicare into a voucher program. Supported privatizing Social Security. Voted to cut \$6 billion from military retirees by taking away the annual cost-of-living adjustment.

EDUCATION

Pledges to promote early childhood education programs like Head Start that have a proven track record of putting children on a path to success.

Supported deep budget cuts that would drop 170,000 at-risk children from Head Start.

