

Resolution #80A-25-05

Trans Rights are Worker's Rights

The civil rights of Trans people are currently being eroded by targeted legislation on local and federal levels and the legal protections of Trans workers are systematically being redefined and removed not only in our workplaces, but in our greater society.

CWA has a strong history of supporting our Trans siblings, having submitted an amendment to the AFL-CIO constitution (ratified in 2013) to explicitly state in the constitution that the federation encourage transgender workers 'to share equally in the full benefits of union organization.'

Several of the constituency groups that share members with CWA (such as CBTU and NAACP) are also recognizing the need to re-affirm commitment to the human rights of our Trans siblings in this time of open hostility and oppression.

RESOLVED: CWA re-affirms our organizational support for our Trans siblings.

RESOLVED: CWA will continue to bargain for trans-inclusive contract language and protections to respect the expressed gender identities of our members.

RESOLVED: CWA will continue to stand up for the civil rights of our trans siblings both in principle and by utilizing the power of our members to enshrine those principles into strong, enforceable contract language.