

It's Up To Us To Make CWA Retirees Strong

As it gets harder to negotiate the kind of contracts we have won in the past, CWAers have taken to saying

“WHEN WE FIGHT, WE WIN”

There is no reason to accept the idea that Retirement Security is a thing of the past. Instead, there is every reason to believe that workers and retirees, fighting together, can win the retirement we deserve.

That is why the Retired Members Council of CWA wants you to join in the fight to keep what we have already earned, to help our active brothers and sisters to continue earning those same benefits for their futures and to guarantee a dignified retirement for all Americans.

Go to CWAretirees.org and join the RMC-CWA today!!



CWA

CWA-Retired Members Council

501 Third Street, NW
Washington, DC 20001

www.CWAretirees.org



CWA Retirees When We Fight, We Win



CWA

What is the CWA Retired Members Council?

When we were active members of the Communications Workers of America, we enjoyed the protections and benefits of a strong union committed to negotiating good contracts with safe working conditions, quality benefits and good compensation in exchange for our work. Each one of us stood shoulder to shoulder with our brothers and sisters, to get the best contracts we could bargain.



CWA has always fought for high quality retirement

benefits, included in the contracts our union negotiated. Those contracts promised to deliver both financial security with pensions and savings plans and health security with quality retiree health coverage.

When we retire, some of us think we can put our union card away, sit back and reap the rewards and benefits of a long career.

But CWA retirees know that those benefits weren't given to us by kind hearted employers. And in recent years, many of us have lost those benefits we thought we could rely on. It has become clear that union activists – even the retired ones – must be ready to fight to protect those benefits and even expand them, if need be.

Now, more than ever, our commitment to our union is critical, both to protect ourselves as retirees and to support those still working. Workers and their unions played a critically important role in winning dignity and secu-

rity through Social Security and health care coverage through Medicare. Now we need to join together to protect those achievements and expand them to meet the needs of all retired Americans.

Simply put, being retired does not mean that we can let others take care of our business for us. We need a voice in negotiations and discussions with our former employers, a voice on retiree issues when those employers try to ignore us and change our benefits to fit their profit projections and a voice in the political arena to protect our benefits and broaden our impact.

The Retired Members Council of the Communications Workers of America is that voice. CWA-RMC is also gives voice to retired members of the AFA, TNG, NABET, ITU and the IUE. We work together to keep retiree issues on the minds of union leaders all across CWA.

What does the RMC do for me?

It is the CWA-RMC that ensures that retirees continue to have the protections of collective action – the protections of our union. It is the CWA-RMC that works in concert with active members of CWA and other unions, with the AFL-CIO and its state and local councils and organizations like the Alliance of Retired Americans with its state and local affiliates.

It is the RMC's relationships with active CWA members and the leaders of our Union that ensure that we have a voice when our former employers try to change our benefits.

It is the CWA-RMC's connection to the rest of the labor movement that gets us a seat at the table when politicians in Washington and across the nation try to put critical programs like Medicare and Social Security on the chopping block.

We know that no one alone can protect him- or herself from the ravages of political and economic change. It's by working together that we are strong anywhere that retirees' interests hang in the balance.

Join the Retired Members Council of the Communications Workers of America and help us build a movement to protect all retired workers.



What's in it for me to join RMC?

When you retire as a CWA member in good standing, the Union gives you a CWA Retiree Gold Card in appreciation of your service to our union.

To continue your service to America's working families, we encourage you to join with us as a Lifetime member of the RMC, for a special one-time only membership fee of \$25.00. As a Lifetime member of the CWA-RMC you:

- will stay connected through the CWA website and our weekly e-mail newsletters.

- will be able to take part in CWA's mobilization in support members bargaining new contracts.
- will be linked to CWA's ongoing legislative programs.
- will be part of the union's work to elect representatives committed to a Working Families agenda – of which your retiree benefits are a critical element.

We also encourage you to join one of more than 225 RMC Chapters all across the United States. Being part of a local RMC chapter puts you in the middle of the fight to protect retiree benefits. Chapter members

participate in electoral work, support active contract bargaining and enjoy the company of fellow retirees while they're at it.

In addition:

- RMC members are entitled to participate in the Union Plus program providing dozens of popular services and discounts for retirees.
- Lifetime members receive a 15% discount on AT&T Wireless products and services.
- RMC members can use CWA's popular life-long learning program CWA/NETT Academy.

CWA CWA Retired Members Council Lifetime Member

JOIN TODAY!

Become a lifetime member of the CWA Retired Members Council by making a one-time payment of \$25.00 by check (made payable to CWA-RMC) or credit card and mail to: CWA-RMC, 501 Third Street, NW, Washington, DC 20001-2797. You may also join online at www.CWAretirees.org. As a Lifetime Member, you will be eligible to join any local CWA retiree chapter.

Name _____

Address _____

Address _____

City _____

State _____ Zip _____

Phone _____

Email _____

Home Local/Employer _____

Last 4 digits of SSN (needed for verification) _____

☐ Check enclosed

☐ Visa ☐ MasterCard

☐ Amex ☐ Discover

Expiration Date (Mo/Yr) _____ CSC # _____

Signature _____

Date _____