



**Report of the Retired
Members' Council to the
80th CWA Convention**

Pittsburgh, PA
August 11-12, 2025



CWA Retired Members' Council

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Good Morning Brothers and Sisters,

WE, the Retired Members Council continue the fight and work beside you.

Once upon a time we were all active working members fighting for the same benefits you now have. In retirement we continue that fight alongside you.

With your support we have grown over 1,314 members since our last convention.

We now have over 61,000 lifetime members and are growing with your continuous support. We have 226 Chapters covering almost every state.

When members retire, we ask you to encourage them to join the RMC and tell them why it is so important to continue to stay together even during our retirement. We cannot put away our union card, sit back and reap the rewards and benefits of a long career because they “continue to find ways to take those benefits away, as history has shown”.

We want **ALL CWA** retirees to join as LT members – so we can communicate with them, and they are getting accurate information that keeps them better informed to help make proper decisions about their benefits they have worked so hard to deserve. **We want all retirees to get the facts directly from CWA Retirees and not from other sources that DO NOT have their best interest in mind.**

Over these past 2 years this Board and myself have traveled to your District/State Meetings advocating how important it is for all active locals to start an RMC Chapter if you don't already have one or join another locals Chapter nearby. Here's 3 ways you can do that.

1. Give the gift of the Lifetime membership to the retiring member. It is a one-time fee of \$25 per retiree.
2. Create a retiree chapter in your local area if you do not have one.
3. Add a link on your Local website for the retirees.

We want to extend and energize CWA Retiree Power throughout our communities. Retiree Chapters are a way to stay connected to the Union for social, political and mobilization purposes, thus giving retirees a voice in matters that affect them.

Our membership determines our strength

You have everything to gain and nothing to lose with Retirees involved in your locals. Remember we are some of the most **Resourceful, Experienced, Trained, Informative, Reliable, Effective, Energetic, Successful** people that have worked for CWA.

Our brochure for CWA Retirees is "**When we Fight, We Win**". I'm hoping all Locals will order them to talk about it in their union meetings and hand out when members retire.

Bottom line is:

We are one Union

When we **Fight, We Win!**

In Solidarity,

A handwritten signature in cursive script that reads "Gwendolyn Parker". The ink is dark and the signature is fluid, with the first and last names being more prominent than the middle name.

Thank you,
Gwen Parker, National RMC President

