

# About Us

The CWA Human Rights Program is developed, supported, and implemented by CWA activists who work to engage members on broader social justice issues. Activists strive to inform and educate the public on Human Rights issues related to members and their communities on topics of race, gender, sexual orientation, religious practice, immigrant status, national origin, criminalization, environmental justice, climate change, and much more. If you want to join our activist network, scan the QR code below or use the link below.



[bit.ly/cwahumanrightsnetwork](https://bit.ly/cwahumanrightsnetwork)

# Contact Us

Scan the QR code or use the link below to request training.

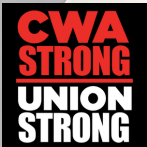


[bit.ly/cwahumanrightstraining](https://bit.ly/cwahumanrightstraining)



Email

[humanrights@cwa.union.org](mailto:humanrights@cwa.union.org)



# GENDER JUSTICE TRAINING





## How It Works

The training comprises of 4 modules: Bias; Gender in Labor; Building Power & Solidarity; and Community Engagement.

There are two ways to experience the training, in person or virtually.

The complete training is 8.5 hours long. Or, the modules can be used as stand alones and utilized at your own pace.

It can be utilized at Locals, district meetings and leadership schools.

The training kit includes a slide deck, an instructor's manual, several handouts and instructions for the exercises, as well as a Zoom user guide for the virtual option.

Our Gender Justice Training aims:

- to demonstrate the presence and significance of gender bias, patriarchy, and homophobia in labor throughout history and today;
- to push members to interrogate and challenge their own gender biases; and
- to promote community engagement across locals to create a more proactive movement for gender justice

## The Modules

### **BIAS**

The Bias module describes common gender biases that women face at work, as well as engages participants in examinations of their own biases.

### **GENDER IN LABOR**

The Gender in Labor module walks participants through historical case studies of gender injustice related to work and connects these historical cases to present-day issues.

### **BUILDING POWER & SOLIDARITY**

The Building Power & Solidarity module deepens discussion on the magnitude of solidarity and what it looks like.

### **COMMUNITY ENGAGEMENT**

The Community Engagement module illustrates the necessity of solidarity that reaches beyond the confines of our union and into the greater community.