

About Us

The CWA Human Rights Program is developed, supported, and implemented by CWA activists who work to engage members on broader social justice issues. Activists strive to inform and educate the public on Human Rights issues related to members and their communities on topics of race, gender, sexual orientation, religious practice, immigrant status, national origin, criminalization, environmental justice, climate change, and much more.



Request Training



bit.ly/cwahumanrightstraining



Join Our Network



bit.ly/cwahumanrightsnetwork

HUMAN RIGHTS
CWA

BUILDING AN ANTI-RACIST UNION TRAINING



Questions?

humanrights@cwa-union.org

How It Works

There are two ways to experience the training, in person or virtually.

The training comprises of 7 modules.

The complete training is 8 hours long. Or, the modules can be used as stand-alones and utilized at your own pace.

It can be implemented at locals, district meetings and leadership schools.

The training kit includes a slide deck, an instructor's manual, several handouts and instructions for the exercises, as well as a Zoom user guide for the virtual option.

Training Goals

Our Building an Anti-Racist Union aims:

- to educate participants on their own biases and how to hold themselves accountable;
- to explore racism as a system of power and what that looks like in our communities;
- to forge anti-racist action in our union through the formation of local Human Rights Committees and activism

Modules

- 1 **Implicit Bias: Understanding & Interrupting the Unconscious**
- 2 **What Does Racial Difference / Bias Look Like?**
- 3 **Understanding Racism & Anti-Racism**
- 4 **Building an Anti-Racist Union**
- 5 **Union Values**
- 6 **How Do We Build Power?**
- 7 **Forming Human Rights Committees**