

**EXTENSION AGREEMENT**

This Agreement is entered into by and between the Communications Workers of America (the “Union”) and International Real Estate Partners U.S. Corp. (IREP).

**WHEREAS**, the Union and IREP are presently parties to a Collective Bargaining Agreement effective November 1, 2020 through July 31, 2024 (the “CBA”); and

**WHEREAS**, the Union and IREP agreed to extend the CBA through September 30, 2024;

**IT IS HEREBY AGREED** by and between the Union and IREP:

1. The CBA is hereby extended until September 30, 2024.
2. If a new agreement is reached between the parties on or before September 30, 2024, all terms and conditions thereof shall be retroactive to July 31, 2024.
3. All other terms and conditions of the CBA shall remain in effect.

**Communication Workers of America**

**International Real Estate Partners**

*Brian Sawyer*

*Matt Austin*

By: Brian Sawyer  
Title: Staff Representative

By: Matt Austin  
Title: Counsel for IREP

July 31, 2024

July 31, 2024

Date of signature

Date of signature