Tax Fairness for Working Families

Our tax code shouldn't be rigged against working families. Instead, it should be designed to benefit working people, ensure that the wealthy and multinational corporations pay their fair share, and reward workers when they choose to join a union.

But the current tax code has it backwards: it rewards union busting companies instead of union members. Congress can help unrig the tax code against working families and strengthen unions by passing the following:

No Tax Breaks for Union Busting (S.737)

Research by the Economic Policy Institute found that employers collectively spend $433 million per year on "union avoidance" consultants. For example, Amazon alone spent $14 million last year on anti-union consultants dedicated to decimating the organizing campaign at any cost. Current tax law allows companies to deduct money spent on anti-union campaigns from their taxes as a normal business expense! In effect, the tax code rewards companies for opposing workers' union rights.

The *No Tax Breaks for Union Busting Act* classifies corporations' union busting expenditures as political speech under the tax code. It would ban any money spent toward busting unions from being tax deductible business expenses.

Tax Fairness for Workers (S. 738/H.R.4963)

Prior to the enactment of Trump's Tax Cuts and Jobs Act, the tax code allowed workers to deduct unreimbursed business expenses, such as union dues, business travel costs, uniform expenses, and professional or training classes.

The *Tax Fairness for Workers* restores the deduction for union dues and makes it an above-the-line tax deduction. This allows workers to claim the tax credit without itemizing their taxes and makes it available to more workers.

No Tax Breaks for Outsourcing (H.R. 884/S.357)

Trump's Tax Cuts and Jobs Act allowed companies to deduct half of their offshore income, essentially creating a 10.5% maximum corporate tax rate for offshore income, compared to 21% for domestic income. It also exempts from tax entirely a 10% return on tangible investments made overseas, such as facilities and equipment. The *No Tax Breaks for Outsourcing Act* eliminates these subsidies for moving money and jobs out of the country.

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