



CWA's

**EDUARDO DIAZ**

Union-to-Union International  
Solidarity Fund

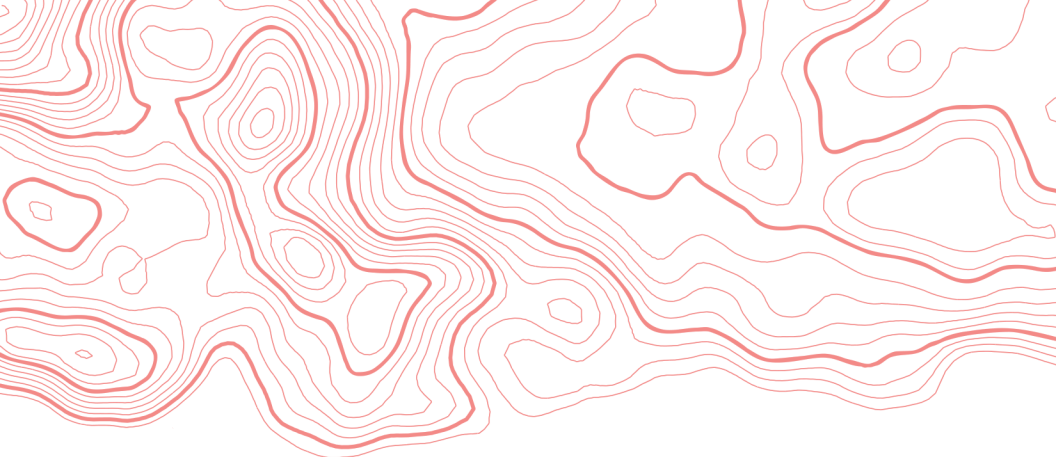
***SOLIDARITY  
ACROSS BORDERS***

# **The world is a dangerous place for workers trying to organize.**

Workers' rights are under attack around the world as the global corporate elite seek to deny all workers their fundamental human rights of freedom of association and collective bargaining. Corporations are working together across international borders to prevent workers across the globe from organizing and bargaining collectively with their employers, in many cases through violent and forceful means. For CWA members, this global corporate effort has led to greater offshoring of U.S. jobs, erosion of benefits, and downward pressure on our wages. Unions, like corporations, must also work across borders to build power. The Eduardo Diaz Union-to-Union International Solidarity Fund helps us do that.

***TO DONATE, VISIT [CWA.ORG/DIAZ](https://cwa.org/diaz)***





CWA's efforts to support workers and unions globally fighting for respect and dignity go back to the earliest days of our union. As CWA's first president, Joe Beirne, stated in 1965, ***"Aiding other democratic trade unions throughout the world is a fundamental part of our commitment."***

CWA has been a leader in international labor organizations such as the UNI Global Union, IndustriALL, the International Transport Workers Federation, and the International Federation of Journalists.

Funding for our international work was strengthened in 1998, when CWA convention delegates created the Union-to-Union International Solidarity Fund, supported by voluntary contributions of 10 cents a member from CWA locals, with funds going to directly support organizing efforts by workers around the globe. Today, the fund is known as the Eduardo Diaz Union-to-Union International Solidarity fund, in honor of former CWA International Director Eduardo Diaz.

We cannot stand silently as our brothers and sisters around the world struggle for their rights as workers and citizens.

For workers abroad, corporate greed has meant not only declining wages but the threat of violence and repression if they fight back to raise wages and improve working conditions.

The workers around the world employed directly by our employers or through a growing web of vendors are not the enemy. **The corporations attempting to pit us against one another are our common enemy and they stand to gain the most if we are not united and standing together in solidarity.**



# Organizations supported in recent years by the Eduardo Diaz Union-to-Union International Solidarity fund.



## ***FEDOTRAZONAS IN THE DOMINICAN REPUBLIC.***

BIEN is working to provide support to and organize call center workers fighting for job protections, increased wages, and better working conditions like safe and healthy workplaces. BIEN has been targeted by semi-government agencies as “communist terrorists,” and in April of 2023, CWA funded BIEN organizer Alex Dolorosa was brutally tortured and murdered for his efforts to organize call center workers.

## ***FEDOTRAZONAS IN THE DOMINICAN REPUBLIC.***

FEDOTRAZONAS has been working to organize call center workers employed by vendors for major US employers like AT&T. They are fighting for basic rights like adequate bathroom facilities and breaks as well as increasing their wages.

## ***LA RED IN MEXICO.***

La RED is working to organize call center workers at call center vendors in Mexico that serve the US market, but also for workers directly employed by AT&T in their Mexico based call centers.

## ***TELEPERFORMANCE CALL CENTER WORKERS IN EL SALVADOR.***

Teleperformance is the largest global call center operator having contracts with many CWA employers to provide customer service. Teleperformance call center workers in El Salvador are organizing to try and utilize a new global neutrality agreement negotiated by UNI Global Union and Teleperformance.

CWA has also received invaluable support from these global unions. In 2016 during the Verizon strike, BIEN members engaged in work stoppages and public protests, and they hosted a CWA delegation that helped shine a light on Verizon's extensive offshoring. In addition, BIEN, RED Sindical, and Fedotrazonas have provided valuable information about the wages and working conditions in call centers serving AT&T customers, which we publicized here in the U.S. during our contract fights to protect call center jobs and win a guaranteed percentage of Mobility calls.

As our industries and employers become much more globalized, and more and more workers all across the world are standing up to fight for their basic rights, the need to support this work is growing dramatically. According to the International Trade Union Confederation (ITUC), in 2022, abuse of workers' rights reached record highs globally, including 113 countries now exclude workers from their right to establish or join unions, attacks on collective bargaining rights are growing, 87% of countries have violated the right to strike and trade unionist were killed in 13 countries for engaging in organizing or strikes.

To meet the urgent needs of our global union family, we are asking CWA members to supplement the voluntary financial contributions from our locals. Please consider making an individual donation to the International Solidarity Fund to support our critical work as we join together to end the global race to the bottom for workers.

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# How projects are chosen and funds distributed.

The International Committee of the CWA Executive Board oversees the Eduardo Diaz Union to Union International Solidarity Fund. The Committee makes recommendations to the CWA President on organizing projects to support and funding levels. They also receive reports from the funded organizations.

***LEARN MORE: [CWA.ORG/SOLIDARITY-FUND](https://www.cwa-union.org/solidarity-fund)***



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