

**Communications  
Workers of America  
District 7**  
AFL-CIO, CLC

8085 East Prentice Avenue  
Greenwood Village, CO 80111-2745  
303-770-2822 Fax 303-793-7927

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**CWA**



Dear CEO Jeff Storey,

We are a group of African American LUMEN workers and proud members of the Communications Workers of America. We write to request a meeting with you to discuss how we can dismantle racism at LUMEN together.

We are deeply disappointed by LUMEN's recently announced decision to give the MLK Holiday to everyone except union members. In your announcement, leadership cited listening to employees and the significance of Dr. King's message. Yet this decision directly undermines Dr. King's legacy of fighting for civil and labor rights. We are asking you to make it right and extend the MLK paid holiday to all LUMEN workers.

We attach the following petition signatures of over 1500 LUMEN fellow co-workers and community supporters who, like us, are upset that you would leave union members out of MLK Day as a paid holiday.

We would like to raise other concerns about racism at LUMEN and we look forward to talking to you directly. We ask that you respond to us by this Friday, January 15, to set up a meeting to listen to the concerns of our delegation. Together, the company and our union can work to dismantle racism at LUMEN. Separately, we cannot.

Sincerely,  
Tivia Bryant  
Scott Butler  
Mahalia Corley  
Art Clemens  
George Hayes  
Pat Henderson  
John Johnson  
Bernie Owens  
Anna Robbs  
Leon Tootle  
Vonda Wilkins

Cc:  
Bryan Smith, LUMEN Labor Relations  
Congressional Black Caucus  
CWA Executive Board

Attachment