



## **GE Must Protect IUE-CWA Members and America**

1. Immediate talks on manufacturing ventilators at GE aviation, generator overhaul and repair and lighting facilities represented by IUE-CWA.
2. Discussions at both the national and plant level with union officials on how to best protect workers required to remain on the job during the COVID 19 pandemic. GE to pay the cost of bringing expert occupational health and safety experts into these discussions.
3. GE must install equipment at all functioning entrances to plant facilities to take temperatures of every person who enters the plant before they enter. This includes vendors, delivery people, maintenance and repair people as well as all employees both salaried and hourly. There must be no exceptions.
4. Acknowledgement that the pandemic requires alterations and enhancements of the safety and health and compensation terms beyond what has previously been negotiated. Management will open the contract to negotiate the following:
5. Management must enhance the custodial staff sufficiently to allow for disinfecting all work and rest areas, cafeterias, locker rooms and rest rooms to the frequency advised by the health and safety experts and negotiated with the union.
6. Supplemental hazardous pay rates.
7. Medically recognized safety shields and equipment to protect workers.
8. Additional break time for frequent cleansing of hands and, if necessary, time before and after work for changing into and out of protective clothing.
9. Employees who must quarantine will receive 100% of their pay during the quarantine period. The quarantine period will not reduce accrued personal days nor will it have a negative impact on the employee's attendance record.
10. Employees who show symptoms of COVID 19 or diagnosed with COVID 19 will receive 100% of their pay during the quarantine period. Beginning week three, employees will receive short term disability benefits.
11. Employees who are caring for a person living in the same household who is showing signs of or who has been diagnosed with COVID 19 will receive 100% of their pay during the quarantine period. Beginning week three they will receive Temporary Lack of Work (TLOW) payments as per the current contract.
12. Employees who live with someone who has a compromised immune system will be placed on Temporary Lack of Work status immediately with benefits offered under the economic rescue bill recently enacted by the United States Congress.

13. Employees with underlying health issues will be allowed to stay home and receive 100% of their pay. After week three, these employees will be placed on temporary Lack of Work status in order for them to draw unemployment benefits.
14. Employees who are impacted by school or day care center closure with no one home to look after a child will receive Temporary Lack of Work status to allow them to qualify for unemployment benefits outlined in the newly enacted economic rescue bill.