Communications Workers of America

Highlights of the Ofthe Past Year

CWA 73rd Convention Las Vegas, Nevada July 11-13, 2011

WA's year in review is a summary of our accomplishments since our last convention.

We will continue to build on what works, explore new strategies, take on new challenges, work with allies and keep up the fight for justice.

In Solidarity,

Larry Cohen, President

Jeff Rechenbach, Secretary-Treasurer

Annie Hill, Executive Vice President

AT&T Mobility Workers Join CWA

The 171 call center workers at AT&T Mobility in Puerto Rico win representation with CWA Local 3010.

Job Training Program in Ohio Wins Statewide Support

IUE-CWA's "state of the art" job training program goes on line in Dayton and provides skill manufacturing and green production job training to Ohio residents.

CWA Local 1298 Reaches Agreement for AT&T Workers

Months of rallies, mobilization and tough bargaining result in a new contract for CWA members at AT&T in Connecticut.

CWA Members Win Strong Contracts at Comcast in Michigan

CWA locals in Detroit and Port Huron, Mich., take on Comcast and come through with good contracts and solid bargaining units, despite Comcast's decert efforts.

Medical Consultants in New Jersey Join CWA

Some 65 medical consultants at the State of New Jersey Disability Determination Service join Locals 1037 and 1038.

Courts, NLRB Find for TNG-CWA Members in Three Critical Cases

TNG-CWA members in Puerto Rico and St. Louis, and workers at the Chinese Daily News win legal and NLRB victories. An appeals court panel upholds a \$5 million judgment in favor of Chinese Daily News workers; a federal judge rules that the Post-Dispatch must arbitrate over changes to retiree medical benefits; and an NLRB judge rules that the El Vocero newspaper illegally fired 107 circulation workers.

One Nation: A Sea of CWA Red on Oct. 2

Some 10,000 CWAers join civil rights, Latino, faith, green and community allies at the One Nation Working Together March at the Lincoln Memorial in Washington, D.C., standing up for jobs, economic and social justice and a government that works for all.

3,000 Piedmont Agents Vote 'CWA Yes'

Fleet and passenger service workers at Piedmont vote for CWA representation by a 2-1 margin.

Management Interference Critical Factor in Delta Vote

Delta flight attendants are denied union representation by just 300 votes out of 20,000 voting. The 8,000 Northwest flight attendants, now part of Delta, lose 60 years of collective bargaining and AFA-CWA representation. NMB launches full investigation into Delta management's massive interference, based on extensive flight attendant reports and other probable cause.

CWA-COPE Contest a Tremendous Success

Districts 1 and 6 win this year's CWA-COPE contest, with D1 collecting the most cards and D6 raising the most CWA-COPE dollars.

AT&T Mobility Retail Sales Workers Join CWA

Another 376 Mobility sales support and retail store workers in Puerto Rico join Local 3050. Some 350 Mobility workers from Centennial Wireless join CWA through majority signup in separate campaigns in Alabama, Indiana and Michigan.

CWA/NETT Program, Media Strategies SIF Result in New Jobs

Video editing classes help NABET and TNG members move into new jobs in the rapidly changing media sector. The training has been offered by NABET and TNG to locals in Canada and the U.S.; more than 200 workers have participated.

CWA Takes on Senate Rules Fight

Working with allies like Common Cause, CWA leads effort to restore democracy to the U.S. Senate and end the dysfunctional Senate rules that require supermajorities and unanimous consent for virtually all Senate business.

Senate Rules Block Bargaining Rights for Public Safety Officers

Years of work by CWA and other unions fighting for bargaining rights for public safety officers and majority support for those rights in the Senate couldn't overcome the dysfunctional Senate rules that permitted a minority of Senators to keep the bill from coming to the floor for a yes or no vote.

NABET Solidarity Succeeds at PBS

NABET members at PBS ratify a new contract after months of tough bargaining and an active mobilization campaign.

CWA Members Ratify New AT&T Contracts

Members throughout District 6 ratify a new four-year contract at AT&T Advertising Solutions covering 1,500 workers. CWAers also ratified a separate agreement covering 5,000 workers at AT&T Internet in Districts 3, 4, 6 and 9.

CWA, Sierra Club Activists Launch Partnership

CWAers and Sierra Club members in Virginia and Texas plan joint strategies to promote high speed broadband and sustainable communities.

Mobilization Results in NABET Contract at Twin Cities Public Television

NABET-CWA members in Minnesota gain a new contract following a year of tough bargaining, mobilization and public and political support.

Miami Air Flight Attendants Gain New Contract

AFA-CWA members ratify a new contract at global charter airline Miami Air following mobilization campaign and mediation.

AT&T Mobility Members in Puerto Rico Ratify New Contract

CWAers in Puerto Rico ratify a new four-year agreement that improves wages and working conditions.

Public Workers Under Attack in Wisconsin

Tens of thousands of Wisconsin workers, students and supporters fill the state capitol and streets day after day to protest the governor's attack on public workers' collective bargaining rights. The 14 Democratic senators left the state to prevent a quorum and stop the vote on the governor's union-busting bill. CWA activists are working to recall members of the legislature who voted against working families.

Indiana Legislature Backs Off 'Right to Work'

Thousands of CWAers and union activists — and Democratic lawmakers — stand strong against a Republican governor and state legislature and defeat "right to work." Thirty-nine House Democrats left the state to stop Republican legislators from passing their anti-worker agenda.

Unity Builds Bargaining Power for Pittsburgh Mailers

Mailers at the Pittsburgh Post Gazette and the Unity Council of Unions at the newspaper means bargaining power and a new contract for members of Local 14842.

Prem Techs Across D3 Join CWA

More than 1,900 AT&T premise technicians at AT&T's U-Verse TV, Internet and voice service across District 3 join CWA through majority signup.

NABET-CWA Members Beat Decert in San Diego

Members of NABET-CWA Local 59054 beat a big union-busting and decert campaign at KGTV in San Diego.

T-Mobile Worker Speaks at White House Forum

Liliana Bequer is one of four women who talk with Labor Secretary Hilda Solis and Valerie Jarrett, chair of the White House Council on Women and Girls, at a forum on women and organizing. Becquer spoke about working conditions at her Florida call center and what a difference a union would make to T-Mobile workers.

New contract for AirTran Flight Attendants

AFA-CWA members at Air Tran reach a tentative agreement following an active campaign of mobilization and information picketing.

Ohio Slashes Public Worker Bargaining Rights

The Ohio legislature takes the radical step of eliminating collective bargaining for public workers. CWA leads the Stand Up for Ohio coalition of unions and allies; volunteers collects 1.3 million signatures — about six times the required number — and gear up to put the issue before the voters in November.

Nevada Probation Officers Join CWA

Some 219 probation officers in Clark County join CWA Local 9110.

April 4: An Amazing Day from Coast to Coast

CWAers and hundreds of thousands of other union and progressive activists stand up for workers' rights, in workplaces, rallies, vigils and other public events across the country, remembering Dr. Martin Luther King Jr., who was killed in 1968 while supporting sanitation workers in Memphis.

First Contract for State University of New York Research Assistants

Research assistants at the Stony Brook campus of SUNY, members of CWA Local 1104, ratify a first contract after a ten year campaign of organizing and mobilization.

Whirlpool Shareholder Proposal Passes

In a rare shareholder proposal victory, an IUE-CWA supported proposal at Whirlpool to limit the amount of severance payments for executives passed by 51 percent. Whirlpool closed IUE-CWA's Evansville, Ind. plant last year and moved the work to Mexico.

GE Brings Green Jobs to IUE-CWA Plants

A \$250 million investment by GE promises 430 new green jobs for two IUE-CWA lighting and appliance locals, 84704 in Bucyrus, Ohio, and 83761 in Louisville, Ky.

TNG-CWA Members at AP, Reuters Win Hard-Fought Contract Gains

Members of TNG-CWA Local 31003 at Reuters and the News Media Guild at the Associated Press use mobilization and union solidarity to beat back management demands and win new contracts.

CWAers, SIF Campaign Helps Win Universal Health Care in Vermont

CWA members testify, rally and educate the public about the need for health care for all. The state legislature passed the measure which was signed by the governor.

New Contract Reached with Cincinnati Bell

About 1,000 members of CWA Locals 4400 and 4401 gain improvements in job security and wages in new contract.

Labor Coalition Stops Anti-Union Bills in Florida

A unified state labor coalition keeps union-busting bills from passage by the state legislature. CWAers are a big part of "the Florida Miracle."

Former Alltel Workers in Virginia Join CWA

Workers at Alltel/Zodiac join Local 2204 through majority signup. Workers, who live in Danville, Norton and South Hill, use Facebook to keep in touch during the campaign.

Public Workers Gain Victory in New Mexico

CWAers and union activists take the governor to court for illegally dismantling the Public Employee Relations Board. The state Supreme Court rules unanimously for public workers.

ver.di Members Back T-Mobile USA Workers at DT Annual Meeting

More than 500 German workers, members of ver.di, the union representing Deutsche Telekom and T-Mobile workers, stand up for their U.S. colleagues at the DT annual meeting.

CWA, Union Coalition Stop Anti-Union Bills in Missouri

A Missouri unified state labor coalition, including CWA activists, mobilizes and blocks paycheck protection, right to work and other anti-worker measures being considered by the state legislature.

VZ Workers in Mid-Atlantic Choose CWA

Some 68 Verizon Enterprise Workers employees in Maryland and Virginia gain CWA representation through voluntary recognition.

Dosha Salon Workers in Oregon Vote CWA

Dosha Salon workers, including hair stylists, licensed massage therapists, call center workers and others, vote to join CWA Local 7901.

Former Alltel Workers in Minnesota Choose CWA

AT&T Mobility employees of the Minnesota Network Group choose representation by CWA Local 7250 through majority signup.

Big Win in NY Congressional District 26 Special Election

With 4,000 members in the upstate New York district, CWAers play a big role in electing Democrat Kathy Hochul to Congress. The seat has been held by Republicans for generations.

Union-Agency Alliance Gives Freelancers Clout with Publishers

A new alliance between the Canadian Media Guild, Local 30213 and the Canadian Writers Group gives new freelance members more union power when dealing with media owners in magazines, newspapers and books.

New Contract for IUE-CWA Members at GE

IUE-CWA members at General Electric ratify a new contract covering more than 8,000 workers.

Verizon East Bargaining Opens in New York, Philadelphia

CWA bargaining teams meet for the start of Verizon contract negotiations; the current contract expires Aug. 6. Mass picketing and demonstrations take place at hundreds of worksites as negotiations get underway.

First T-Mobile Tech Units File for a CWA Voice

T-Mobile technicians in New York and Connecticut file for CWA representation. The company responds with an anti-union campaign and more worker intimidation.

N.J. Workers Protest Sell-Out by State Legislators, Attack by Governor

After months of lobby days, rallies, media campaigns and negotiations, CWAers and other union members in New Jersey protest the deal reached between state legislators and the governor to strip away the right of public workers to bargain over health care and pensions. Republicans and some Democrats vote for the legislation; all are up for election in 2011. Unions will remember who stood with us.

Workers at Kaleida Health Care Win New Contract

Members of CWA Local 1168 at Kaleida Health in New York, working with two other Kaleida unions, win a new contract covering about 4,400 CWAers.

AFA-CWA Wins Election at New United

In the biggest union organizing drive in the U.S. in years, flight attendants at the merged United and Continental Airlines choose AFA-CWA by a 55.1 percent vote. The vote means that nearly 25,000 flight attendants at the new United will have an AFA-CWA voice and even stronger bargaining power.

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